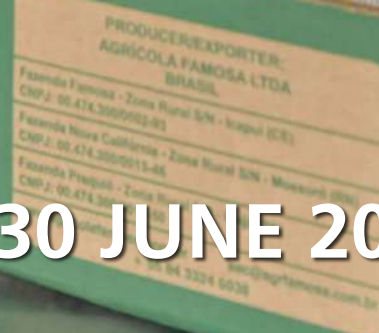


# REPORT AND FINANCIAL STATEMENTS

FareShare Midlands, company number: 07575440

YEAR ENDING 30 JUNE 2022





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# TRUSTEES'

## REPORT FOR THE PERIOD ENDING 30 JUNE 2022

### MESSAGE FROM CHAIR, ANDREW WILSON

As we all know only too well, the financial year July 21 to June 2022 was dominated by the impact of Brexit on our supply chains and the Ukraine war that started in February 2022. Many of the achievements, including some impressive statistics, are detailed in the report which follows, so I shall pick out a few which the board thinks are illustrative of the work of our remarkable teams over the year:

**Lincoln Depot** - The Charity has expanded operations by opening a pioneering depot in Lincoln to help meet the significant need in Lincolnshire. As well as distributing surplus food in a co-ordinated way across a wide area (Lincoln, East Lindsey and North East Lincolnshire), it is providing access to new sources of surplus food from the county's food producers including Gousto, The British Hamper Company and Princes Canned Foods.

**Meal Production Project** - This is a trial based in the commercial kitchen at Loxley House, Nottingham City Council's HQ. In partnership with the Council, FareShare UK and Sainsbury's, FareShare Midlands (FSM) is using the facilities to produce nutritious meals and meal components from surplus food, to further reduce food waste. These meals are being delivered directly to local charitable and not-for-profit organisations who are tackling hunger, poverty and the escalating effects of the cost of living crisis. In addition to enhancing the range of food we provide to Community Food Members (CFMs), meal production will grow and diversify the range and usage of the surplus food we receive.

**Employability** - 43 people into work, some for the first time and others after a long period of unemployment.

**Development of our three year People and Culture Strategy** which is due to launch in September 2022.

Part of FSM's purpose is to support education and training; we continue to feel strongly that we are about more than food. Central to FSM's mission is encouraging people to grasp opportunities for training and personal development that can be provided alongside the redistribution of food. Training for employment sits squarely in that area.

In a time of radical change happening globally, the Charity continues to adapt and find ways to meet the needs of our CFMs.

The Board continues to be impressed by the commitment and dedication of our staff who work hard to ensure the service FSM offers is the best it can be. Also, by our vast number of volunteers, without whose help and dedication our model would not be able to work as well as it does, through them, our impact on the communities we serve is significantly increased.

We are proud that our Board of Trustees, albeit now smaller, is diverse and representative of our communities and indeed our CFMs and those who we work to serve. This has greatly strengthened the work of the board, in my view, and I would like here to acknowledge the contributions of my fellow board members and thank them for their work. It is indeed a pleasure to work with a board that is knowledgeable, inquisitive, creative and engaged, and very supportive of senior management as critical friends.

**WE HAVE TO  
ACCEPT THAT THE  
FOOD SUPPLY  
CHAIN AND  
LANDSCAPE IS  
DIFFERENT AND  
SO WE HAVE TO  
RESPOND  
AND ADAPT**

In addition, this was the year in which the Charity launched its new three year strategy setting out clear aims for growth, development, support and innovation. Whilst the strategy was greeted with enthusiasm by staff, volunteers and outside stakeholders it is clear as I write that because of external factors, particularly related to supply chain difficulties, some of the aims and ambitions may have to be reset. It is also clear that we need space as an organisation to embed our new People and Culture strategy and to ensure that our people are at the centre of future activity.

With the expansion of its activities into Lincolnshire, the establishment of a Meal Production Facility at Loxley House in Nottingham, investment into Food Processing and Frozen Food facilities, FSM has, once again, had to recruit staff at all levels and expand our team of volunteers to enable us to deliver our objectives. Recruitment of staff and volunteers has been incredibly difficult for FSM, as it has for the sector and beyond. Unemployment throughout the year was at an all-time low – impacting available candidates and people with enthusiasm for our work with the talents and skills which are required. I should like to take this opportunity of thanking everyone publicly: without them, we could not function, but with them, I believe we are something special.

I think it is important to include in my foreword recognition of the difficulties FSM, in common with every organisation involved in the production and distribution of food, has experienced since the conclusion of Brexit and then the start the war in Ukraine. There is no doubt that the enormous reduction in those from the EU permitted to stay and work in the UK has had a very deleterious effect on food production and distribution.

FSM has been quite fortunate thus far in that we have received enough food, but not necessarily what would suit our CFMs best. However, our staff have worked tirelessly to assist them, so that on the whole, we have been able to satisfy most of them, most of the time.

Finally, our Senior Management Team has led our operations with commitment and distinction through another year of challenge. I know the board joins me in thanking them for their service. We find working with them to achieve our aims stimulating and exciting by turns. I'm sure 2022/2023 will be no different!

The report which follows has been compiled by members of the relevant teams. I believe it reflects the ethos which pervades the whole charity, that of pride in what we wish to achieve and our efforts to meet our charitable obligations. I'd like to thank all those who have contributed to the report, and encourage you, the reader, to read it all. I think you will be as impressed as I am.

**Andrew Wilson, Chair of Trustees**

## Definitions

FareShare Midlands refers to this charity (registration No.1146847).

The FareShare Midlands network now comprises of nine warehouses that redistribute surplus food to frontline charities and community groups – our CFMs across the Midlands region.

FareShare Midlands is a collaborative partner of FareShare UK and bound by a Network Agreement that outlines operational policies and procedures, and parameters within which FareShare Midlands can operate including but not limited to; the use of the FareShare brand and trademark, permitted fundraised activity and the geographical location of operation for both the growth of membership and sourcing of surplus food. The Charity is controlled by its governing document, Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

FareShare Midlands relies on FareShare UK for sourcing food from National Food Suppliers and operating the national supply chain and logistics to deliver that food to all the warehouses in the FareShare network. FareShare provides operational support to FareShare Midlands and promotes the sharing of best practice across the network especially in the areas of health and safety and efficiency improvement.

FareShare Midlands is responsible for their own fundraising, public relations and communications relating to FareShare Midlands and its own operations.

The Trustees' report provides statistics for FareShare Midlands and these best describe the social, environmental and economic impact of our work. We focus on the volume of food provided to our network of CFMs and the equivalent number of meals provided by the CFMs from the food they receive from us. The financial statements refer to FareShare Midlands exclusively.



# CASE STUDY

## MANSFIELD DISTRICT COUNCIL FOOD CLUBS

Mansfield District Council (MDC) originally started working with FareShare Midlands through the Nottinghamshire County Council Childhood Obesity Trailblazer programme and Family Action. They now run seven FOOD (Food On Our Doorsteps) clubs in Mansfield. The first club opened in August 2020 during the COVID19 pandemic, so the schemes have been running for almost two years. They have built up slowly, gradually opening additional clubs using FareShare food.

The schemes work on the basis of membership. Each household pays £1 annually to join and then pays £3.50 a week to gain access to the food parcels that contain around £15 worth of fresh nutritious food for each member. Larger families have the option of buying more than one pack. These are collected at a specific 15-minute time slot once a week from the collection points run by the club co-ordinator and volunteers. Currently the FOOD clubs are seeing a massive increase in need. They have

been performing really well for the last 18 months with membership increasing steadily. However, since April and the onset of the food and fuel crisis, MDC have seen a huge rise in referrals and are now receiving on average three referrals per club per week. Obviously, 21 additional families or individuals each week requiring FOOD club support is significant. In general, MDC are seeing more signs of poverty out in the community and are providing emergency food parcels more regularly. In addition, they are finding some people are struggling so much that they cannot afford the £3.50 a week membership fee, and this means additional flexibility is required.

The FOOD clubs have a significant impact on the community in several ways. Members like the independence that membership gives and prefer that they are paying for their food. The schemes mean that the members are still in control of their food budget and what they purchase within their £3.50 each week.





**Dominic Ayton, Health and Wellbeing Officer said:**

We do get comments from people saying 'thank you, it's been a life-saver. At the same time, the FOOD clubs provide regular contact with our most vulnerable communities. Having the clubs there, every single week, you create relationships. You have that contact with people and you become known in these communities, which sometimes can be really hard to get into. Members of these communities might have a distrust of authority or establishments, but through the clubs we've really been able to build bridges.

Using FareShare for our HAF scheme this time worked amazingly – it was absolutely brilliant! It's the best food provision we've done during HAF. In terms of impact, we found during the last two holiday periods, some of the kids were very fussy with the food; some of them were going home not really eating much – which is the exact opposite of what HAF should be. But this time, we had people coming up for seconds and thirds, and we had children coming that ate a lot more than they had done in previous holiday periods.

**Sandra Alvey, Healthy Lifestyle Officer and Family Action Coordinator said:**

What is great about the FOOD clubs and FareShare food is that we can offer a little bit more to those families.

During the recent HAF fortnight, the team did some very basic cooking – one day it was beans on toast, scrambled egg on toast or cheese on toast, and the kids absolutely loved it.

FOOD Club members include refugees such as people from the Ukraine and Afghanistan, a lot of single men and local families, in particular large families.

The schemes have also benefited the community through the HAF (Holiday Activities and Food Programmes) that have been running. MDC are on their third round of holiday provision, supporting families who are on free school meals during the holidays, when it is hard to buy food or pay for childcare. The HAF provision has been gradually increasing each holiday period. Recently, even in areas that it had been difficult to grow engagement, attendance has been reaching maximum capacity. Over the recent Easter Holidays HAF reached participation of 350 children, the highest total so far.

The excellent relationships built between MDC and FareShare through the FOOD clubs provision has resulted in MDC using FareShare for their HAF this time. During the recent HAF fortnight, the team (who are all ex school caterers) did some very basic cooking, which was well-received by the children. The team also cooked their own pizzas and quiches on the premises, which went down a storm.

In respect of the FOOD clubs, MDC have found that in certain areas, people don't cook from raw ingredients, it's all takeaways and ready meals. If the FOOD clubs do offer ingredients, members often don't know what to make with them. MDC have just got funding through Family Action to start a 'Families, Food and Fun' project for some of the FOOD clubs. This will involve putting a set of ingredients in a box, together with a recipe, and encouraging members to take the food home and cook 'what's in the box'.

MDC feels there are many benefits to its Community Food Membership of FareShare Midlands. As the food that



FareShare provides would otherwise go to landfill, that supports MDC's environmental priorities. Being able to purchase the boxes of food from the FOOD clubs at such a low cost is a great financial benefit for residents.

A lot of local families and individuals are on Universal Credit, and through that MDC offers budgeting and additional initiatives, such as pay four weeks in advance on receipt of UC, thereby guaranteeing food on the table for four weeks. MDC are trying to get people to be more financially aware and it is working. Over the past 12 months many members who originally felt they couldn't afford FOOD club membership are now planning their finances, and putting the money aside, as they feel it is such a great deal and such good quality food.

Finally, providing the food from FareShare is the initial step or opportunity for MDC to have a conversation with a person who is struggling. It's the chance to find out what's going on with them, discover what the wider issues are, and how to work with them to address these. It brings people back every week, as a captive audience. MDC are working towards wraparound care in respect of the wider issues that are causing food insecurity. This might involve offering budgeting advice, bringing credit unions into the FOOD clubs and setting up savings accounts, working with organisations like Citizens Advice to have debt advice workers in some settings.

## IMPACTS AND ACHIEVEMENTS

2021/2022 saw a sharp decline in food overall into our depots though the volume of surplus food was up on the previous year and so this was, in terms of volume of food, the most environmentally friendly year in FareShare Midlands history. We redistributed 5,629 tonnes of food (2020/2021: 7,185 tonnes) with the majority of that food otherwise being wasted.

FareShare Midlands provided this food, equivalent to 13.4 million meals, to help feed over 51,000 every single week through our network of over 550 CFMs. In total, we redistributed the equivalent of 1,530 meals every hour.

FareShare Midlands food supports our CFMs to continue their services that improve nutrition, boost beneficiaries' mental health, reduce loneliness and isolation, while helping the CFMs themselves to save money – on average £1.97m per annum. Without the support of FareShare Midlands, things would have been even more difficult for people in need in very challenging times.

Although a different set of operational challenges to those experienced in 2020/21, COVID-19 still impacted our work, yet we felt safer from the virus as the mitigations were starting to take effect and control the virus. It is now the lasting impact of the pandemic that is determining some of our activity and will continue to do so for a long time. We are incredibly proud of and grateful to our staff and volunteer teams for their steadfast commitment and dedication to those we support, both during the pandemic and now the aftermath.

Dispatched 2021/2022			
Donated tonnes	Purchased tonnes	Surplus tonnes	Grand total tonnes
333.39	12.78	5,282.33	5,628.50
5.92%	0.23%	93.85%	100.00%



FSM HAS CONTINUED  
TO SUPPORT OVER

550

CHARITIES AND  
COMMUNITY GROUPS...

...WHERE WE  
SUPPLIED

5,629

TONNES OF FOOD...

...WHICH IS THE  
EQUIVALENT OF JUST OVER

13.4

MILLION MEALS  
A YEAR...

...OR

1,530

MEALS EVERY  
HOUR...

...WHICH IS A  
SAVING OF

£1.97m

FOR THE  
CHARITIES AND  
COMMUNITIES  
WE SERVED

## Operating in a volatile market place

In addition to the lasting impact of COVID-19, Brexit has had a detrimental impact on our service - in particular the impact on logistics solutions and getting food into our region at the right time and in the right place. We have responded with new solutions and innovation, but this has been costly and will continue to be a cost that we are likely going to have to bear without financial support or intervention. In addition, there is the war in Ukraine that has had a significant impact on global supply chains, creating a reduction of some food products and seriously inflating the costs of others. Not to mention the impact on fuel and energy prices.

During the last quarter of our financial year, volumes of some food types into our region were in decline causing us to make changes in the way we operate. Our offer to our CFMs has needed to change with the reality that some food types are unlikely to return to historical volumes or be sufficient to meet our CFMs' requirements. During the pandemic, due to Defra funding and the huge volume of purchased and donated food we received, we were able to support our CFMs as they closed their kitchens and instead handed out food parcels for their beneficiaries to take home and cook.

We now need to get back to our original mission and environmental aims. We need to see social eating, cooking and food sharing return - and communities coming together - though we accept that this will take some time.

We have to accept that the food supply chain and landscape is different and so we have to respond and adapt. We are committed to investing in solutions that help us to turn surplus food into useable food for our CFMs and their beneficiaries, and equally will do what we can to help our members to do the same. Of course, this will come with challenges for FareShare Midlands and our CFMs, particularly with the strain on our budgets caused by increasing energy and fuel prices and a difficult time for recruitment of both staff and volunteers.

Demand for food in 2021/2022 stabilised from 2020/2021, but that demand towards the latter part of the year started to creep up. We are absolutely expecting demand to continue to increase due to the crippling cost of living caused by inflation and energy and fuel costs increases. We manoeuvre out of one crisis into another. A different crisis this time, but one that will see more children going hungry, more parents skipping meals, and more elderly freezing and isolated in their homes - and even hospitalised. This will be a grimmer winter than we have seen in decades for too many people living in the Midlands.

FareShare Midlands role in helping to support our CFMs and their beneficiaries, and also new members looking for additional support will be needed more than ever before and this, worryingly, comes at a time of significant supply chain challenges. We will be supporting FareShare UK in their efforts to access and accept more surplus food. They have already begun to take major steps to achieve volume growth.

Our joint aims are to significantly increase the volume of surplus food we make available over the next three years. Climate action NGO WRAP, which monitors UK surplus food as part of its food waste prevention work, warns that each year nearly 200,000 tonnes of perfectly good food still go to waste in the supply chain though the costs and logistics accessing that food has become far more expensive and complex.

FareShare Midlands has an aim of continuing to increase our food volumes year on year - though we recognise our growth won't be sufficient to meet the growing need caused largely by the rapidly increasing cost of living. We continue to work closely with businesses, other charities, statutory organisations and local governments to provide collaborative solutions that address food insecurity.

To help achieve our surplus food ambitions, we have invested in a new Supply Chain and Logistics team and are putting in place a series of planned interventions to help us get food to where it is needed across our region. We are developing and improving our ways of working; embedding Operational Excellence and improving our IT infrastructure with new technologies and systems - all of which should help drive essential efficiencies so that we can grow, sustainably.

To unlock access to more food, the Supply Chain team works closely with FareShare UK in efforts to build closer relationships with national food companies that are based in the Midlands. We have also established relationships with 12 new independent local food companies and increased food sourced locally by 500,000 meals over the year - an increase of 2.9% from 2020/2021.





### Store level food redistribution model

Our ground-breaking partnership with Central Co-op, Heart of England Co-op and Tamworth Co-op saw its third (launched in November 2018) year of successful operation. Each day our Narborough food redistribution hub receives unsold, surplus food from over 200 stores across the three retailers and delivers this food to charities and community groups to boost their food supplies.

In 2021/2022 the programme saved 588 tonnes from going to waste, enough to support nearly one million meals and avoid any store level surplus from being wasted to landfill.

We're hugely grateful to the dedicated and committed Co-op staff who work tirelessly each day to ensure their store level surplus doesn't go to waste and benefits their local community.

As well as the re-distribution programme, Central Co-op and Heart of England Co-op both supported us with our fundraising efforts, raising over £164,000 in 2021/2022 to support vulnerable people. Central Co-op ran three significant promotions in store, donating funds from the sale of their products to help us deliver an incredible 638,260 meals. Heart of England Co-op ran a festive in store promotion in partnership with Too Good to Go, and their chief executive took a chilly New Year's Day dip in the North Sea to raise vital funds. Partnerships like these allow us to reach thousands more in desperate need for food, and we could not be prouder to work alongside them during these challenging times.

**Hannah Gallimore,  
Central Co-op Social Change  
Manager, said:**

**It has been our good fortune and absolute privilege to work with FareShare for a number of years. Starting out with ad hoc deliveries of supply chain surpluses and building up to a daily one-of-a-kind process that is integral to our food business, has reduced our food waste by 40% and is generating over one million meals a year. Their technical and operational expertise puts real strength behind their purpose. They've grown and adapted through some of the toughest conditions we've seen, never wavering from the high standard of service we've come to expect. Outside of the food redistribution, it's been our pleasure to support FareShare's campaigning, donate office furniture and warehouse equipment and raise over a quarter a million pounds through sales in our food stores. This partnership ensures the authenticity and success of our food distribution programme, saving carbon and feeding thousands of people a year.**

### 2021/2022 performance

Food received (kg)	Food unusable / out of scope (kg)	Food delivered to CFMs (kg)	Food delivered to animal feed (kg)	Food delivered to anaerobic digestion (kg)	Number of meals food saved has contributed to	Number of CFMs delivered to
588,338.12	165,773.45	419,045.07	145,722.95	22,382.80	994,475.00	44



### Expansion into Lincolnshire and our partnership with Lincolnshire Co-operative

2021 saw the development of a new partnership with Lincolnshire Co-op and the Lincolnshire Community Foundation, who provided essential funding to launch our new depot in Lincoln, and to pilot innovative solutions to driving down waste. Part of the pilot saw the Lincolnshire Co-op supplying the depot with unsold food from 21 of its stores. While this element of the project has since ceased, the society has continued to offer support in numerous ways, including professional advice, sourcing equipment like racking and providing training to volunteers. With their help, in one year the depot provided local groups with over 222 tonnes of

food, equivalent to 528,000 nutritious meals, and the project continues to grow from strength to strength.

In the summer, the Charity celebrated the one year anniversary of the launch of our Lincoln depot, which was the first of its kind in Lincolnshire. Over the 12 months, the depot had grown from supplying 5 CFMs to 42, delivering to members based as far away as Newark, Gainsborough, Wisbech, Skegness and Sutton-on-Sea. We have far exceeded its initial aim to redistribute 10 tonnes of food per month, equivalent to 24,000 meals. The depot has so far provided these groups with over 222 tonnes of food, equivalent to 528,000 nutritious meals to share with vulnerable families and individuals.

Lincolnshire Co-op and the Lincolnshire Community Foundation provided essential initial funding to launch the depot and to pilot innovative solutions to driving down waste. During the course of the year, we have seen growing support for the depot from other local food partners including Gousto, The British Hamper Company and Princes Canned Foods.

A modest FareShare Midlands team, together with a group of 14 dedicated volunteers, staffs the depot. In addition, local businesses are increasingly becoming involved and visiting the depot on corporate volunteer days. This is an excellent way to give back to the community by sorting and packing the surplus food for redistribution, and volunteers have donated 6,000 hours of work so far.

#### Gavin Willson, Lincolnshire Co-op's Food Operations Project Manager said:

The number of meals the Hub has distributed is an astounding figure, both in terms of reducing food surplus and showing the level of need out there. We're proud to have worked with the FareShare team to get this project off the ground and then to help make it a success.

#### Ticky Nadal, the Greater Lincolnshire Food Partnership said:

We're so pleased that Fareshare have not only risen to the challenge of delivering locally sourced surplus to the county's food poverty organisations, they have also shown outstanding support for collaboration across different sectors of the food chain. Lincolnshire Co-op were fully supportive in all sorts of ways right from the start. GLFP looks forward to continuing work with Fareshare to reduce food waste and food poverty across Greater Lincolnshire. We'll be working hard together on action to empower the county's residents currently suffering food poverty.

#### CJ Drinkall, General Manager, Mint Lane Café said:

Working closely with Fareshare Midlands has enabled Mint Lane to continue to support those at the front line of the food crisis, by passing on produce and creating meals via our community cafe. We will continue to develop initiatives to reach those in isolation or with limited accessibility, with food packages, fresh produce boxes and ready meals, support with free children's meals and further food skills and education packages via Lincolnshire's social prescriber's. Thank you Fareshare Midlands for allowing us to be part of your pilot and for the continued close partnership to ensure Lincolnshire's critical needs continue to be met.

## An environmental charity

The core purpose of FareShare Midlands is as an environmental charity, preventing food waste and putting surplus food into the mouths of people who most need it. In the UK, over a quarter of all the food grown is never eaten. This wasted harvest accounts for between 6-7% of our country's total greenhouse gas emissions. Buying food and giving it away has its advantages, but helping the environment is not one of them. There is a pressing environmental argument to divert that food to local communities, as well as the more obvious social benefit that can be achieved.

Food production is a major contributor to climate change. One third of all emissions arise from food production and yet we waste approximately a third of all food grown.

WRAP estimates that if all of the available edible surplus food in the UK was redistributed instead of being wasted, the volume of carbon emissions avoided from that alone would enable the UK to achieve its goal of becoming Net Zero by 2030.

As a result, by accessing the surplus food which exists in the Midlands and getting it to people rather than it be disposed of lower down the waste hierarchy to animal feed, energy production, composting or landfill, FareShare Midlands is playing a major role in the UK's climate ambitions.

## Health and wellbeing of staff

We have set up a Wellbeing Committee, which meets regularly to discuss ways to support and improve mental and physical health. The Committee shares experiences and advice with staff and volunteers and has recently developed a Menopause Policy and promoted it widely. We have become a member of Mindful Employer plus, a UK-wide Mindful Employer initiative that provides managers with easier access to information, advice and training in respect of supporting staff experiencing stress, anxiety, depression and other mental health conditions. It also offers a 24 hour, 7 days a week confidential staff helpline.

The COVID-19 pandemic greatly increased the physical and mental health risks to our staff. For parts of the year our sites operated on a limited number basis, meaning that many staff from across the organisation had to continue to cope with being isolated/working from home, in addition to the broader pressures of the pandemic.

As a response, we increased our focus on supporting staff health and wellbeing through measures such as increasing our support for staff to adopt a more flexible working routine and took every opportunity to listen and talk about our wellbeing. We encouraged pause/reflection days where the pressure of the pandemic or workload became overwhelming.

As part of our overall People and Culture strategy, we have set out our commitments in relation to the wellbeing of our staff and volunteers. We will seek out further interventions and initiatives that aim improve health and wellbeing. Some interventions will require training for us as an organisation but, fundamentally, we are committed to ensuring that wellbeing has the attention it needs during what is going to be another difficult year for many.

## Equality, diversity and inclusion (EDI)

We are passionate about EDI and remain committed to building an inclusive organisational culture. We set high standards in terms of listening to, working with and supporting people from all communities. We recognise that in order to achieve this we need to acknowledge where we are not doing enough and invest in understanding both the issues themselves and how we can improve.

During the year, we reviewed and developed our EDI Policy, which sets out our commitment to promoting equality for all and guarding against discrimination on the grounds of ethnicity or any other protected characteristic (including through our approach to recruitment, selection, training, development, promotion and retention). Furthermore, the senior team broadened their learning through relevant training and began work on our EDI action plan, which will be a key theme of our new People and Culture Strategy. We also supported and encouraged other staff members to attend diversity and inclusion training.

## Our own food waste

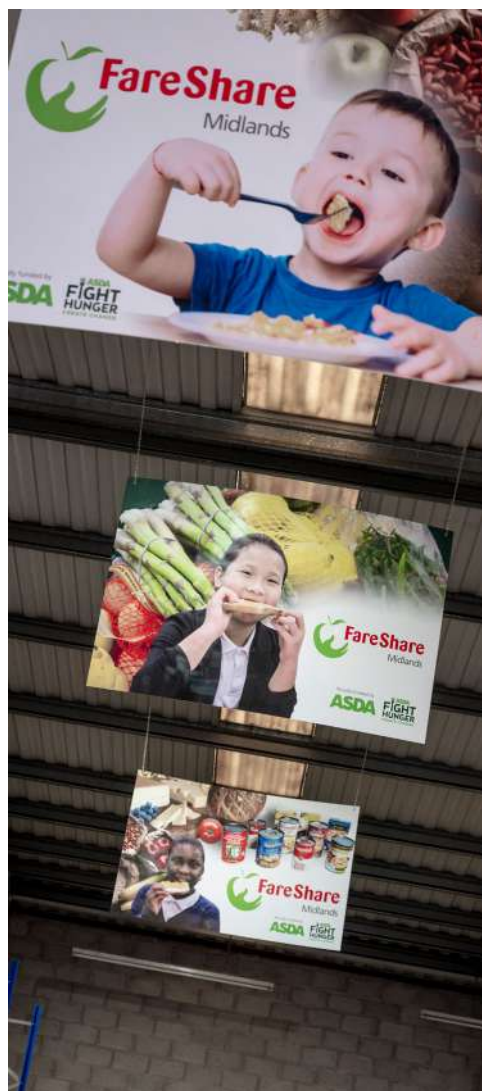
FareShare Midlands supports the calls for the food industry to publish data of their food waste annually. We have seen our own food waste decrease from 264 tonnes, 3.5% of the surplus food we received last year to 201 tonnes, 3.9% of the surplus food we received this year. The main driver of our waste is the small proportion of food that we receive with little or no time left before its use by/ best before date. Although our waste is a small percentage of the food we receive, we remain determined to do all we can to reduce it. However, we want to accept as much of the food that is offered to us as possible and not let our waste metric become a barrier to accepting food.

In 2022/2023 FareShare Midlands will adopt our own version of the WRAP guidance on Best Before Dates. This will allow us to accept more food that is offered to us from our food partners so that we can do even more towards protecting our planet from greenhouse gases caused by unnecessary food waste.

## Food safety

We continue to strive for the highest standards of food hygiene, food handling and traceability. Our practices and premises are subject to external audit on an annual basis. We were pleased to be awarded the Gold standard at all of our audits throughout the year.

**WE HAVE  
INCREASED OUR  
SOCIAL MEDIA  
PRESENCE AND  
REACH THROUGH  
A MORE  
STRUCTURED  
AND NUANCED  
APPROACH**



**LAST YEAR, OUR OWN FOOD  
WASTE DECREASED FROM**

**264  
TO  
201  
TONNES**





### Financial viability

A key responsibility of our Board of Trustees is to ensure the ongoing financial viability of the Charity, including the ability to meet its ongoing financial commitments. As part of our financial governance, we have agreed the target of having reserves to cover three months of our operating expenses. Our current reserves of £1,355,340 are made up of £302,207 of restricted reserves and £1,053,133 of unrestricted reserves which equates to six months of unrestricted expenditure. Any reserves held at year end in excess of three months of our operating costs will be invested in further advancement of our charitable objects and especially projects that related to our ability to take in more surplus food on behalf of our CFMs. For more details of our planned investments, please refer to our aims and strategic plan on [page 26](#).

### Our fundraising principles

FareShare Midlands is registered with the Fundraising Regulator, which is responsible for the UK code of fundraising practice. Our approach is to ensure that we comply with the standards as set out in the Code across all of our fundraising activity. We comply with the behaviours required by the code and we will not exploit the trust or lack of knowledge or awareness of any donor in vulnerable circumstances.

Through our fundraising, we aim to ensure the financial stability of FareShare Midlands and our dedicated supporters are vital to what we do. Our fundraising approach is relationship fundraising based, putting our donors at the heart of what we do to ensure they get the most out of their support to us.

**A HEARTFELT  
THANKS  
GOES TO  
OUR DONORS  
FOR MAKING  
OUR WORK  
POSSIBLE**

### Trusts and Foundations

- Bishop of Lincoln Social Justice Fund
- Card Factory Foundation Community Grant Fund
- Caterpillar Foundation
- Edith Murphy Foundation
- Evan Cornish Foundation
- FareShare UK
- Groundwork
- Leicester City Council
- Lincolnshire Community Foundation
- Lincolnshire Food Partnership
- Monday Charitable Trust
- Muslim Hands
- National Lottery Awards for All
- Rural Action Derbyshire
- Sainsbury's
- The Florence Turner Trust
- The J N Derbyshire Trust
- The Jessie Spencer Trust
- The Jones 1986 Charitable Trust
- The P & FW Family Charitable Trust
- The Thomas Farr Charity
- The Wilmcote Charitrust
- Winifred Eileen Kemp Trust

## FUNDRAISING

Our donated income in 2021/2022 came from individuals, corporate supporters, trusts & foundations and fundraising events, and totalled £771,971.

In November 2021 we took part in The Big Give Christmas campaign for the first time, which gave donors the opportunity to double their impact with match funding through The Big Give. Due to its success, we participated in the Green Match Fund during April 2022. Both campaigns were successful in securing our targets, raising our profile, and attracting new donors, as well as providing a great opportunity for existing donors to support us.

Corporate donations were the largest income stream, and we continue to be hugely grateful to the businesses and their employees that have raised funds for FareShare Midlands this year. Our supporters included Central Co-op, Heart of England Co-op, Fosse Park Shopping Centre, Green Ash Partners, Alutrade, J O Groundworks, Advanced Mortgage Solutions (Leicester) and Sainsbury's.

We were supported by incredible individuals who took part in challenge events on our behalf. In October our Miles for Meals event took place and teams of staff, volunteers and supporters raised over £5,000 between them. To keep up the active theme, three people participated in the Virtual London Marathon raising vital funds for FareShare Midlands. The Chief Executive of Fosse Park did a 'sit out', over a cold weekend in December, and the Chief Executive of the Heart of England Co-op raised funds by taking part in a Boxing Day Swim in the North Sea.

A supporter initiative via a special interest group 'Marvellous Meals for Masons' raised £700 by making and selling lapel pins.

In 2021 we reviewed our fundraising capacity and agreed more resource was needed. We appointed a Fundraising Officer who works full-time focusing on funding applications to grant-making Trusts.

## CASE STUDY

### VIRTUAL MARATHON

Community Development Manager, Camille, took on the Virtual London Marathon with her sister, Charlotte, to fundraise for FareShare Midlands.

Neither Camille nor Charlotte were runners before taking on the challenge, however after months of training to build up their fitness and stamina they both completed the course in under 6 hours 30 minutes!

**They raised £1,620 and helped to deliver 6,480 meals to vulnerable people.**

**What a fantastic achievement!**



OUR DONATED INCOME  
IN 2021/2022 TOTALLED

**£771,971**



## WE ARE RESPONSIBLE FOR OUR OWN FUNDRAISING, PUBLIC RELATIONS AND COMMUNICATIONS

### PR AND COMMUNICATIONS

With the war in Ukraine disrupting global food production, and the rising cost of living effecting 9/10 adults in Great Britain, public awareness of our organisation and media interest has continued to grow. We have featured in multiple regional and national news publications and broadcasts during the year, including a Sunday Times Article "Food bank Britain: inside the nation's fourth emergency service". During peaks in interest such as when Ofgem announced the energy price cap would increase, we have talked about food poverty and how the cost of living crisis has further increased the already growing need. Alongside fielding media enquiries, we have created and circulated regular press releases to further raise our profile, increase awareness and grow engagement.

We have invested in our communication function by employing a new Communications Manager and Communications Officer. With the part-time support of a Projects Officer, they have implemented an integrated external communications strategy, while also developing internal communications. The Communications Manager supported the Senior Management Team and an external designer with production of the Vision & Strategy 2021-24, which included the design of a new 'Look and Feel'. This visually reflects the vibrancy of the organisation and the ambition of its aims, and has been incorporated throughout the website, content and collateral.

Fundraising Campaigns have been an important part of the Communications Team's work, and we have shared a wide range of targeted and emotive content to gain supporters, raise awareness and increase donations for our fundraising campaigns (including for The Big Give and The Green Match Fund). Post COVID-19, as people returned to work or started to suffer from burnout and compassion fatigue, volunteer numbers dropped across the sector. Volunteer recruitment became a challenge and we increased our

communications activity and invested in boosted Facebook posts.

We have increased our social media presence and reach through a more structured and nuanced approach, while sharing a greater variety of interesting and appealing content across all platforms. Ensuring each of the teams, all of our services and our array of news and activities receive equal and regular promotion is a challenge but one that our Communications Officer has taken on with relish, using a raft of newly produced content, combined with her graphic design skills, to drive up followers and engagement.

Stories of how our work has a positive impact on our CFMs have never been more important. In order to demonstrate our effectiveness to our audiences including food partners, funders, corporate contacts, donors, volunteers and the public, we need evidence from the community organisations and smaller charities we support, and the people they help. We have created new case studies including the impact of the cost of living crisis and audited our existing case studies to create a catalogue and ensure GDPR compliance. We have a plan in place to continue to capture and share this vital content, including providing ones to FareShare UK to help them demonstrate the value of our work across the UK.

Marketing collateral became an urgent requirement as the UK emerged from the COVID-19 pandemic and the accompanying restrictions, and as the world returned to face-to-face contact and hosting events. Just before the pandemic started, FareShare East and West Midlands had merged; so much of the existing collateral was out-of-date. We have designed and produced a wide range of digital and print items including posters, booklets and banners, incorporating the new Look and Feel and utilising recent photographs, infographics and statistics to catch the eye and engage

the audience.

We have produced video content to support fundraising campaigns, funding applications and virtual tours of depots. We have overhauled the website, bringing the content up-to-date, including new pages such as for 'videos and podcasts' and refreshing the branding. We have continued to circulate our external newsletter on a bimonthly basis, to share our news, information, stories and messages with an ever-growing mailing list.

Internal communications are hugely important to the organisation, particularly as the number of staff and volunteers continues to grow at a rapid rate. We have supported the CEO to regularly share important information internally, including a monthly newsletter, which is used to deliver the latest news, upcoming fundraising activities, team updates and plans in a creative and exciting manner. Alongside this, there is a weekly 'Good News Friday' email to share positive news from FareShare Midlands (and news of wider FareShare activities). We include stories being featured in the media, the latest volunteer and corporate volunteer highlights, and fun stories to raise a smile such as our 'Pet of the Week' articles!

The Communications Manager has created an overall Communications Plan and a series of plans, schedules and reports to drive our communications activities forward and keep the CEO and SMT informed of progress. In the next year, we are planning to continue to build local Media Relations and become even more involved in FareShare UK-led press releases and campaigns. We will continue to grow our bank of case studies and build our range of content. We will develop our approach to using content such as video. We think there will be more involvement in events in the coming year, both external and ones arranged by FareShare Midlands.



## EMPLOYABILITY PROGRAMMES

Unemployment frequently leads to financial hardship and harms confidence, self-esteem and mental health. Our two employability programmes aim to help people start successful careers in the warehouse and logistics sector. Our ambition is to progress 420 people of all ages into education, employment or training by 2024.

The Birmingham-based I-CAN employability programme, for those aged 25 plus, combines classroom and practical on-site training to develop the skills, knowledge and experience required to find jobs in warehousing and logistics. We have supported 115 people so far, 35 have completed formal training, and 25 have gone on to secure employment. The programme has also attracted some additional funding which will see us move more people into work next year.

In Nottingham, we are a delivery partner on the Nottingham Works 4 You Project. By providing an experience of the structure and practical world of work in our warehouse, coupled with tailored one-to-one employability support, this scheme helps those aged 18-24 find jobs and start successful careers. Since joining the project in April 2021, we have enrolled 41 participants and 18 have successfully progressed into employment education or training.

The success of both programmes is partly due to partnerships with a range of local employers, such as Jaguar Land Rover, DHL, Cadbury, SUEZ, Alutrade and Addo Foods, all of whom offer guaranteed interviews to our employability participants.

Next year we aim to support 160 people, many moving into education, employment or training. Building on

**Nick Mahon, Retail Manager of Ocado, said:**

**Ocado is delighted to partner with FareShare Midlands and the Department of Work and Pensions in offering a programme designed to help people into employment. The partnership will allow candidates to get real work experience with FareShare Midlands. Ocado has committed to offering all who complete the programme an interview for one of our driving vacancies.**

our commitment to expansion, we will begin offering placements in our Meal Production Kitchen. We will continue to learn from both these programmes to broaden where capacity permits across the FareShare Midlands estate.

## VOLUNTEERING AT FARESHARE MIDLANDS

Volunteering is central to everything we do. The unprecedented growth in volunteer numbers during the pandemic has continued into the start of the cost of living crisis, with the number of volunteers increasing on a month-by-month basis.

In total last year, 880 people stepped up to support us and get much-needed food to those in need, giving us 64,800 hours of their time, and helping to redistribute 4.8m meals. Based on the living wage, this time equates to over £600k. These figures show that, without our dedicated volunteer colleagues, we would have needed around an additional 30 full-time members of staff to meet the growing demand for our services.

Our employability programmes continue to grow and attract additional funding, enabling us to support people of all ages and backgrounds to find new jobs, or

relevant training, through practical experience in our depots. As we emerge from the pandemic, we have seen a significant increase in corporate volunteering. Currently, we have organisations booked up to the end of 2022. This year we estimate 333 people have volunteered for us via our employability or corporate volunteer programmes. Both programmes have the added advantage of establishing partnerships from which the whole organisation can benefit.

Adding the Meal Production Kitchen to our estate enables us to offer volunteering opportunities outside our warehouses and in a kitchen. A recent social media campaign generated 80 leads, and we are working hard to convert these into active volunteers. Looking forward, we will start to offer kitchen experience as part of our Nottingham volunteer programme.

We are proud of all our amazing volunteers who 'answered the call' and continue to do so in these uncertain times when we need them more than ever. Their dedication and selflessness are a true inspiration and a shining example of what ordinary people can achieve when they come together to support those most in need across our communities.

**One of our volunteers, when asked why they volunteer said:**

**It makes me feel I'm doing something to give back, and that's the main reason I do it. Indeed, when I am driving and delivering, I hand over to people doing fantastic volunteer projects.**



**WE ARE  
INCREDIBLY  
PROUD OF AND  
GRATEFUL TO OUR  
VOLUNTEERS FOR  
THEIR STEADFAST  
COMMITMENT**

**WITHOUT THE HELP  
AND DEDICATION  
OF OUR  
VOLUNTEERS, OUR  
MODEL WOULD  
NOT WORK AS  
WELL AS IT DOES**



# CASE STUDY

## BRUSHSTROKES COMMUNITY PROJECT

Brushstrokes Community Project is based in Smethwick and is part of the Father Hudson's Care charity. The project supports local asylum seekers, refugees, families, homeless individuals and people suffering from drug or alcohol addiction. Lucy Clark is Resources Co-ordinator and works with many local organisations, groups and individuals who are part of the Sandwell Borough of Sanctuary (for example Bearwood Action for Refugees). Lucy also works with schools in the area such as St Hubert's, St Matthew's, St Philip's and St John Bosco as part of the Schools of Sanctuary programme.

Brushstrokes was initially established in 1999 by a nun who set about finding out the local need of the hidden poor in Smethwick. After "knocking on doors" in the community, she quickly became aware that this was an area for asylum dispersal, which was adding to a community already experiencing high levels of poverty.

Today the Brushstrokes team aims to support, empower and help to integrate people - predominantly asylum seekers, refugees and other migrants - that have come to the UK. So they have three main areas of service:

Advice in immigration and asylum, but also in respect of welfare benefits and housing. There is an EU team who are still trying to help people apply for settled status, so they can continue to build their lives in the UK. Furthermore, there is a team of advisors that specialise in the Afghan Resettlement Programmes, who are working with the government and the council to support those people. This also includes working with local homeless teams and Sandwell Council. As well as receiving referrals from Migrant Help and Serco, there is a great deal of liaison with health visitors, medical organisations, family services and schools.

Delivering English Language classes – including an ESOL (English for Speakers of Other Languages) programme, and IELTS (International English Language Testing System). These involve teaching individuals from pre-entry level up to specialist language, such as the OET (Occupational English Test) programmes, which are designed to help those who need a particular level of English to work in occupational health roles in this country. While there are three paid members of staff, most of these classes are run by volunteers.

Lucy is responsible for Resources and, as part of this, Brushstrokes runs a foodbank on Tuesdays and Thursdays, as well as sending out weekly deliveries to several service users with limited access to travel due to disability. Again, a lot of the preparation, welcoming and packaging of food is completed by volunteers. The FareShare delivery happens on a Wednesday and the people who come in on the Thursday feel that it's like taking part in a lucky dip! It's exciting, as they never know what food treats they are going to receive. Alongside this, the project offers clothing support, household item support and baby equipment. Basically, Lucy attempts to source whatever local people who are struggling, need. The team were approached by more families in need, and the Birmingham and Sandwell councils were paying money towards this, so the offer could be increased (and Brushstrokes received more produce each week).

Lucy was driving to collect the food from the depot in Nechells on a weekly basis. The food is now delivered to Brushstrokes and Lucy says they have a great relationship with the driver – that she knows there isn't much they won't take!

Lucy Clark, resources co-ordinator said:

One of my clients has nicknamed me 'the genie' as she asks for something and I say, wait a minute, and come back with the item she needs! Sometimes we think that is a combination of the need for food, combined with the warm welcome, respect and kindness that people receive here that keeps them coming back.

Brushstrokes has been involved with FareShare for at least three years. Pre-COVID the numbers of people we were supporting each week were much lower. During the first lockdown, when there was increased funding available from the government for frontline charities and community groups for food provision, the Brushstrokes' package grew.

Our donations during the COVID pandemic had stopped. It has restarted but, whereas the food we would collect from a harvest appeal pre-pandemic would last us about six months, now it lasts us less than six weeks. The demand from local people has grown so much that everything we purchase is now strictly budgeted. The fact is that with our limited budget we can't buy yoghurt, cheese, ready meals or cakes. These are things that we receive from FareShare which are the treats, nice things, but why shouldn't local people in need have those things as well? Clients can only come once a week on a Tuesday or Thursday, and more people come on a Thursday. The first thing they ask about is the fridge items from FareShare!

We love our FareShare deliveries! We would never stop them. It's a key part of what we now give out each week and if we stopped our subscription, then we would suffer as a food source. But the café would suffer as well, and it would just have much greater implications for us. So, we're really grateful for the FareShare Food.

Lucy explained that the food supplied by FareShare has a really, really positive impact. Pre-pandemic, apart from the FareShare food, everything that was given out by the team every week was donated. There was no cost to running the food resource; they had a donation each month of £200 from which they would to spend £50 per week on fresh fruit and vegetables.

When the COVID pandemic hit, the schools and churches which made up their donation pool closed, meaning the donations stopped entirely. At the same time, there was a huge increase in food poverty nationwide, and particularly in the area where Brushstrokes operates. So, even when those donor organisations reopened and there were a great many street collections taking place, people wanted to send all of that food to the local Trussell Trust Foodbank – which was fine, because that need was so great as well.

Brushstrokes also runs a community café, which is open to anyone in the local community on a Friday as a recognised Place of Welcome. They also take delivery of big trays of chicken from FareShare, and sausages from Costco, which form the basis of the meals they serve.

As Lucy has observed, the project went from supporting around 27 households pre-pandemic, to over 100 households a week during the height of COVID. In the last six months this figure had dropped down to around 70, however recently the team has seen this figure move back up towards 100 again. This is because the cost of living is increasing and the people they are supporting are finding things harder once more. These vulnerable locals are having to make hard choices now – do they put the heating on? Do they buy shoes for their children? Or do they have food to eat? The things that come from FareShare are what they view as expensive foods, so they are not items that people in need will buy if they're having to budget every penny they have.

**QB, asylum seeker and single parent of three children said:**

The food I receive from Brushstrokes helps me when I am unable to manage my expenses. It is very helpful. I have travel fees to pay and study fees and for the children. The food here is a top-up. The fridge items, fresh vegetables, it is healthy food which is good. Thank you for helping.

**SM, asylum seeker, family of two adults and two children said:**

It would be difficult to manage without coming to Brushstrokes. Canned foods are helpful to [fill] the cupboards. Fridge foods are helpful because it is fresh, and you can cook it immediately. I cannot work so it is hard to manage the financial costs otherwise. The maintenance of the children is too high, and this helps.



## PLANS FOR 2022/2023

As last year, our aim in 2022/2023 and beyond is to continue to maximise our impact whilst being prudent in the management of our resources. This year we achieved stable growth, expanded our operations into Lincolnshire and developed major employability programmes. We worked in partnership with Birmingham and Nottingham City Council, significantly grew our employment and volunteering opportunities (including the introduction of two new Heads of Service) and continued to expand our network of warehouses and vans. We introduced a new Supply Chain and Logistics Function and, of course, helped to feed thousands more people in need across the Midlands region every day.

During the latter part of 2021 we launched our new three-year strategy setting out the following key aims:

- We will aim to grow our food volumes by at least 10% each year.
- By 2024 we will aim for our food to reach over 100,000 people.
- We will continue to invest in innovation to reduce food waste.
- By 2024 we will support over 200 people back into work.
- We will improve our environmental footprint through our supply chain. And we will publish our environmental impact.

The lasting impact of Brexit and COVID-19, and now the Ukraine and Russia war, will most certainly continue to create challenges for FareShare Midlands! The supply chain landscape and huge pressures facing all industries - but especially the food industry - are already forcing us to change the way that we work and rethink parts of our strategic aims. We will need to be dynamic and continue to invest into innovative solutions such as large scale food processing and meal production to help us achieve the volumes of food that our network of CFMs will so urgently need as the cost of living crisis grows.

Demand for our services during autumn and winter will likely be at levels only seen at the height of the COVID-19 pandemic, and we will continue to do all we can to understand the regional need and how we respond to it. We will continue to work collaboratively with other organisations whose aims are to help reduce food insecurity and poverty, ensuring that we are working together to provide the best solutions we can for our communities.

Notwithstanding the increase in demand we are going to see, we also have to ensure that our own people – both staff and volunteers - are at the heart of our decisions and plans. We will launch a new People and Culture Strategy at the start of the year that will set out our themes and aims for how FareShare Midlands continues to be a great place to come to work. Our people matter more now than ever, as we are acutely aware of the journey they have been on during COVID-19 - and will be embarking on as the escalating cost of living impacts us all. Our people deserve great attention, opportunities for learning and development, and to always feel that they are part of an organisation that cares for them as well as our CFMs and its charitable aims.

### Volunteering plans

During the second quarter we will launch our three-year Volunteering Strategy that sets out the details of how we recruit and support our volunteers. Recruiting volunteers to meet our operational need has been a challenge during 2021/2022 and we expect that challenge to continue well into 2022/2023. Our aims will remain to be a great place for our volunteers to give up their time for their community and to ensure that they have opportunities to learn and grow, if they wish.

**WE HAVE HELPED  
43 PEOPLE INTO  
WORK – SOME  
FOR THE FIRST  
TIME AND  
OTHERS AFTER A  
LONG PERIOD OF  
UNEMPLOYMENT**



### Plans for raising funds in 2022/2023

During the first quarter we will launch our three-year fundraising plan that set out the detail of our strategic approach to raising funds including our forecasting targets. We remain confident and ambitious in our approach to achieving the funds needed to support our communities particularly as the Cost of Living will mean thousands more people will experience food insecurity for the first time in their lives.

A summary of our performance and fundraising budget – both income target and costs to achieve the target:

	Actual 2021/2022	Budget 2021/2022	Budget 2022/2023
Total income	£771,971	£807,000	£810,066
Total costs	£165,924	£144,669	£164,116
Return	<b>4.65</b>	<b>5.58</b>	<b>4.94</b>
% of income	25	18	20
% staff vs discretionary costs	78%	96%	92%



### PR and communications

We are planning to build on this year's PR and communications achievements, by expanding our input where possible, for example the Communications Manager has become involved in the production of this year's Annual Report, and the team are in discussion with the Chief Executive regarding rolling out the Charity's New Look and Feel branding across the offices and warehouses. We will continue to try to build local media relations and will develop our social media content wherever possible. We are investing on a small scale in better equipment and training, to enhance the skills and experience of our Communications and Projects Officers, and to facilitate additional and improved simple video production. Case studies will only grow in importance, as the cost of living crisis plunges more people into poverty, and we need to tell the stories of our CFMs and their beneficiaries.

### Environmental and efficiency

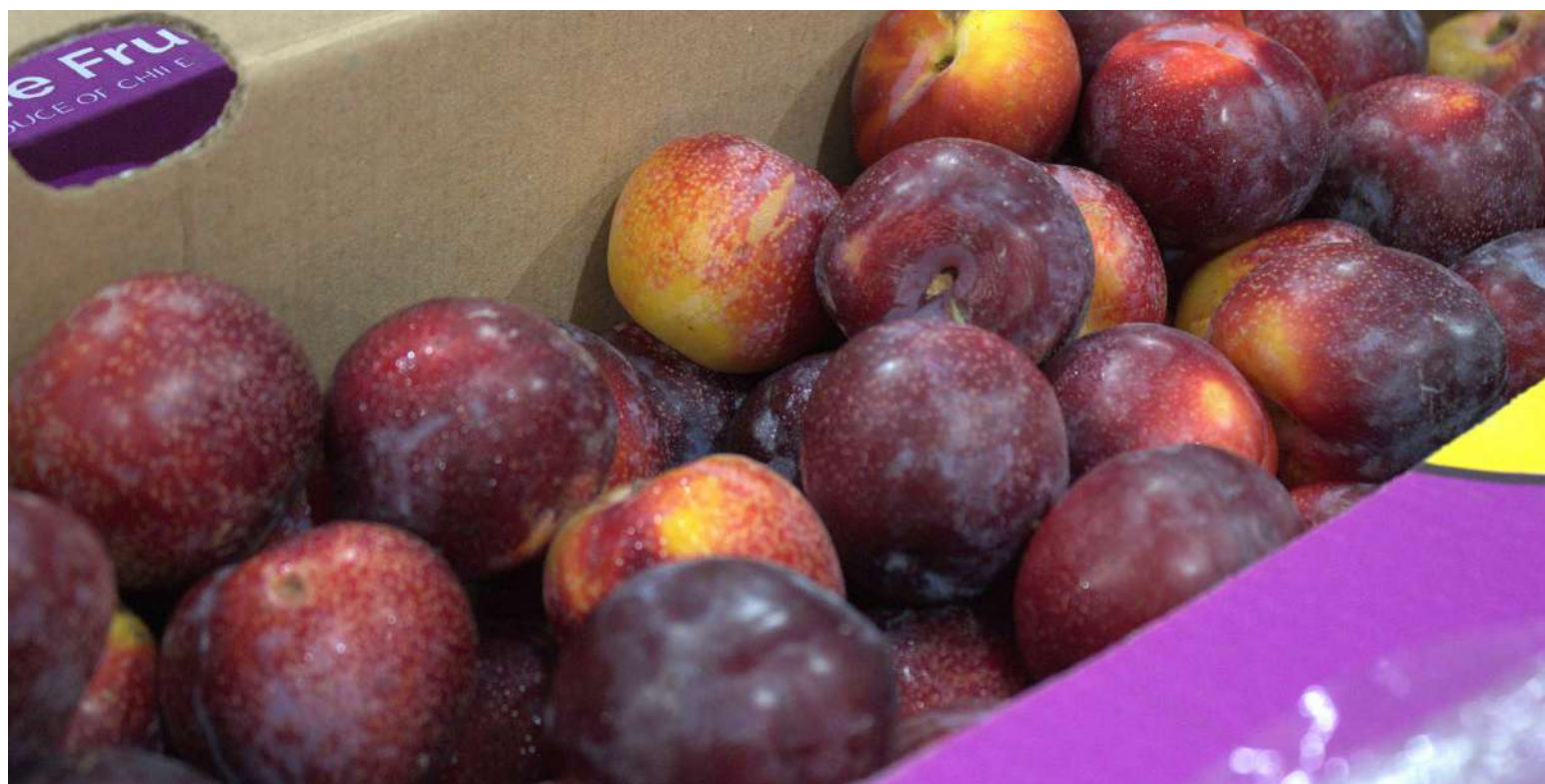
In summary, at the core of everything we do will be our strategic priorities. We will continue to:

- Understand and progressively meet the need in our region.
- Ensure we have the right people and the right culture across our organisation - staff and volunteers that are supported.
- Be efficiency driven – aim to be best in class.
- Be sustainable – manage our finances and infrastructure well and build our reserves to an appropriate level.

### Employability plans

Next year we aim to support 160 people, many moving into education, employment or training. Building on our commitment to expansion, we will begin offering placements in our Meal Production Kitchen. We will continue to learn from both these programmes to broaden where capacity permits across the FareShare Midlands estate.

We plan to strengthen and develop our food industry and corporate partnerships so that together we can provide opportunities for people seeking or needing to find work in the Midlands. We believe our employability programmes are unique and set us apart from other surplus food re-distributors.



## FINANCIAL REVIEW

In 2021/2022 there has been stable financial performance following the unprecedented years of 2019/20 and 2020/21 as FareShare Midlands looks to prepare for the future growth.

### Of note:

During 2021/2022 there were significant donations received from Central Co-Operative again as they continue to support our work across the Midlands region. Lincolnshire County Council provided a grant to fund the trial of opening a warehouse in Lincoln. FareShare UK continued with financial contributions for capital expenditure and operational funding throughout the year.

There was a significant increase in membership income as we responded to the growing need for food across our region. Fundraising still supported our continuing expansion of food delivery but was lower than the previous two years that were at unprecedented levels. We do not use fundraising agencies, but we do endeavour to follow best practice, and so we are confident that our fundraising activity is appropriate and that we do not seek to target vulnerable people for financial support.

Future plans are for continuing growth in an increasingly challenging environment. Recognition and support from FareShare UK and other key partners are crucial for us to achieve continued success and ultimately benefit our CFMs, allowing them to help vulnerable and disadvantaged people. As the Charity grows, we ensure that we review the ways in which we operate and ensure that we continue to follow best practice in all areas of our work.

### Reference and administrative details

**Charity name:**  
FareShare Midlands

**Trading name:**  
FareShare Midlands

**Charity number:**  
1146847

**Company number:**  
07575440

**Registered office:**  
St Martin's House  
7 Peacock Lane  
Leicester LE1 5PZ

**Principal place of business:**  
10 Wilson Road  
South Wigston  
Leicestershire LE18 4TP

**Bankers:**  
Co-operative Bank  
PO Box 250  
Delf House, Southway  
Skelmersdale WN8 6WT

Lloyds Bank  
3rd Floor Citymark,  
150 Fountainbridge  
Edinburgh EH3 9PE

**Independent auditor:**  
Niall Kingsley ACA  
Duncan & Toplis  
Statutory Auditor  
3 Princes Court, Royal Way  
Loughborough  
Leicestershire LE11 5XR

Our Finance Committee who meet quarterly review financial risk and budget performance. The Risk Committee and full Board also consider and review financial risk.

### Reserves policy

At 30 June 2022 the total reserves were £1,355,340 (2021: £1,466,426), made up of £1,053,133 unrestricted reserves and £302,207 restricted reserves. Any reserves held at year end in excess of three months of our operating costs will be invested in further advancement of our charitable objects and especially projects that relate to our ability to take in more surplus food on behalf of our CFMs.

### Directors and Trustees

**R Bennett**  
**T Gallardo**  
(Resigned 26 October 2022)  
**R Josen**  
**B Kazmouz**  
**J Mark**  
**M Skinner**  
**C Swann**  
**A Wilson**  
**B K Yemtsa**

**CEO and Company Secretary**  
**S Connolly**

### Signed on behalf of the board

**A Wilson - Trustee and Chairman**

*Andrew Wilson*

**B Kamouz - Treasurer**

*Dr Bassam Kazmouz*

Date: 25 January 2023



# CASE STUDY

## FURTHER EDUCATION AND FOOD BANK AT NEWARK COLLEGE



Penny Taylor is the Lead for Education and Training at Newark College (which is part of Lincoln College). The College offers further education and technical training, specialising in hands-on trades and crafts. There is a large construction site with industries including electrical and furniture-making, and a new plumbing centre has recently been built, where 48 learners joined in September. The College also runs traditional courses such as hairdressing, media, sport and public services. In addition, the College has partnered with experts in the aviation industry to launch the IASTI (International Air & Space Training Institute), and this will see a new £12m site built in the local area. For that project, they already have 27 learners on board, on one of two pathways: engineering or pilot.

The students are predominantly 16-19 years old, but there is an adult education specialism as well, with day courses and evening classes for re-training, learning a new trade or to re-skill. Newark is classed as a deprived area and is the third worst town in the UK for social mobility. So, the funding that has been raised for these two new programmes is all about raising aspirations, raising awareness, and trying to get young people or adult learners into industry. Students in need do have access to free College meals but, even with an option of adding funding to the College student card, there is a low uptake. There are many reasons for this, from problems around parents knowing/proving family income, to students not wanting to access the provision due to perceived stigma.

**Penny Taylor, Lead for Education and Training said:**

The relationship with FareShare is working so well for us and we really like it. The impact of the good food continues to grow. We now choose the food that is given and it is 'matched together', so that it provides the ingredients for a proper meal and also extras like yoghurts for a pudding. The monthly delivery by FareShare of fresh fruit and vegetables has just been different and so beneficial.

It's very impactful for the young people. When you speak to them the next day, it has given them something to do rather than sitting on their Xbox all night! If they live on their own (some do, even at age 16) and they cook a meal it can then last them for 2 or 3 nights. Also, ultimately, it helps them come to college and be ready to learn.

**A college student said:**

I thought I would just be collecting a little bag of food, not three bags worth of all these meals. I can't believe what I have and am so grateful. It will give me something to look forward to over half term and to eat properly as I only usually eat when I am at college three days a week.

Penny wanted to find a way to get food to these young people, but also to help them discover the impact of cooking and to retrain their thinking around healthy eating versus foods like takeaways.

Penny moved into this role after completing her Advanced Teacher Status, where she focused on the importance of food and the impact it has on education. She set up the College food bank, supported by the council and with members of staff bringing in food. They concentrated on food items that students could eat in College, so they can arrive in the morning and have a pot of porridge, a pot noodle or similar for lunch, and take food home with them at the end of the day. In addition, the College no longer sells energy drinks in the vending machines and students have access to free tea and coffee throughout the day. Learners are all given a refillable water bottle and there are water machines all around the College.

This was a success, so Penny wanted to expand from just dried foods and move into fresh foods. Last May, Penny got a grant for some food through the Lincolnshire Resilience Forum and, with this, over the half-term they produced a whole box of "Hello Fresh" style meals. In these, the students had three meals a day to cook for a family of four, with recipes included for a variety of meals. The meals were very basic such as spaghetti Bolognese, tuna pasta, jacket potatoes – but some of the students had never had things like peppers or porridge and they didn't eat fruit. And there were also treats included like a bar of chocolate and a bag of crisps a day!

The idea was to teach students about alternative ways of eating different types of foods, and the value that good food, fruit and vegetables can have in their diet. The students gave a great deal of useful feedback.

Penny became aware of FareShare Midlands after a community donation from Lindum. With the money donated, Penny 'did a Tesco shop' and she created 30 "Hello Fresh" bags. The College shared the news of this generous donation and the resulting food bags on social media, and Ian Blackmore from FareShare Lincoln made contact with Penny on LinkedIn.

They have now set up a community fridge and the foods from FareShare Midlands go towards this and some foods are put into the bags, so the student has everything they need to cook a meal for the evening. The idea is that they develop cookery skills rather than putting something in a microwave. Hopefully they might also eat with somebody else and have the experience of sitting and talking, instead of going up to their bedroom and sitting with a microwave burger for the evening for example.



## GOVERNING DOCUMENT AND CONSTITUTION

FareShare Midlands is a Midlands based charity that redistributes surplus food to charities that turn it into meals and, through dedicated employability programmes, provides opportunities to individuals to develop skills and learning to help them secure employment.

Our purpose is to tackle food waste and fight hunger.

Our mission is to maximise the social value of surplus food.

Our vision is a Midlands region where no one goes hungry, where children don't go to school on an empty stomach and where our values run through everything we do and set out a clear framework for us to approach our work: passion, ambition, respect, collaboration, and accountability.

### Charitable objects

The charitable objects of FareShare Midlands are set out in the Articles of Association:

1. The relief of poverty and the promotion of good health and nutrition in England by redistributing surplus produce (in particular food) to organisations working to meet the needs of individuals in social, economic, health-related or emotional distress, and the needs of children.
2. The conservation, protection and improvement of the physical environment through the reduction of waste (in particular food waste).
3. The encouragement of members of the public to undertake voluntary work and support.
4. The advancement of education and the relief of unemployment in particular by providing training in the voluntary sector.

### Public benefit

We are pleased to be able to demonstrate our public benefit as follows:

1. The supply of food to those at risk of food insecurity as shown in the figures on [page 10](#).
2. Volunteering opportunities – we would like to thank all who give their time voluntarily and have contributed over 64,800 hours during the year.
3. Employability – supported 156 people across our schemes in Nottingham and Birmingham.
4. 5,846 tonnes of surplus food received for redistribution helping to save 14,615 tonnes of Co2 and a commitment to zero food to landfill for our waste since January 2019 through our partnerships with A.C. Shropshires.

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities. FareShare Midlands focuses on tackling food poverty, working in partnership with local charities and community-based organisations, and has a direct and positive benefit for many of the most marginalised and vulnerable people in the Midlands, particularly individuals who are homeless, unemployed, poor and isolated. The Charity engages volunteers in its work and is open to all members of the community. FareShare Midlands training and education work provides opportunities for volunteers and others to gain recognition, including accreditation, for the skills they have acquired while working with FareShare Midlands to help them gain further training and employment.

### Recruitment and appointment of Trustees

The Trustees, who are also Directors and members of the charitable company, are listed on [page 29](#). Each year, one third of the Trustees retire from office, but may stand for re-election according to the procedures set out in the Memorandum and Articles of Association, at the next Annual General Meeting. Trustees are recruited with a range of skills and experiences to best ensure sound governance and strong progress towards the Charity's mission and aims. Newly appointed Trustees receive induction training that includes making them aware of their legal responsibilities, as well as FareShare Midlands' policies, decision making processes, strategic plan and recent financial performance. Appointment of key personnel and their associated remuneration packages are approved at Board level, before being enacted. Salary levels are benchmarked against local market conditions. All Trustees give their time voluntarily and receive no benefits from the Charity. Any expenses reclaimed from the Charity are set out in Note 10 on [page 69](#) of the accounts.

# OUR PURPOSE:

FIGHTING HUNGER, TACKLING WASTE, CREATING OPPORTUNITIES

# OUR MISSION:

MAXIMISING THE SOCIAL VALUE OF SURPLUS FOOD

# OUR VISION:

A MIDLANDS REGION WHERE NO-ONE GOES HUNGRY WHEN THERE IS FOOD BEING WASTED, NO CHILD GOES TO SCHOOL ON AN EMPTY STOMACH, AND WHERE VULNERABLE PEOPLE ARE SUPPORTED TO JOIN OR RE-JOIN THE WORKFORCE

# OUR VALUES:

PASSION, AMBITION, RESPECT, COLLABORATION, AND ACCOUNTABILITY

OUR VOLUNTEERS HAVE CONTRIBUTED

64,800

HOURS THIS YEAR

5,684

TONNES OF FOOD WAS  
RE-DISTRIBUTED THIS  
YEAR, SAVING

14,615

TONNES OF CO2

ACROSS OUR  
SCHEMES IN NOTTINGHAM  
AND BIRMINGHAM,  
WE SUPPORTED

156

PEOPLE THIS YEAR



**OVER THE LAST 12 MONTHS, THE LINCOLN DEPOT HAD GROWN FROM SUPPLYING 5 CFMS TO 42**



**WE SET HIGH STANDARDS IN TERMS OF LISTENING TO, WORKING WITH AND SUPPORTING PEOPLE FROM ALL COMMUNITIES**

## MANAGEMENT AND RISK

The Trustees, together with the Company Secretary, constitute the Board that is FareShare Midlands' governing body. They met six times during 2021/2022. The Trustees approve the strategic plan and annual budgets of the Charity, as well as overseeing policy and performance. There is a clear framework which clearly sets out what decisions and controls are reserved exclusively to the Board of Trustees and which of these is then delegated to the CEO to manage. This framework is entitled 'the Scheme of Delegation' and is reviewed annually.

The Treasurer, Head of Finance, Chair of Trustees and Chief Executive are members of the Finance Committee. They met five times during 2021/2022 where they reviewed financial performance, budgets and pricing, banking arrangements, investments and financial risk. In 2022/2023 a full review of financial controls, following the Charity Commission guidance CC8 will be carried out.

The HR and Remuneration Committee consists of two Trustees, the Chief Executive and the Charity's HR Consultant. They have met frequently during the year and review all aspects of HR for the Charity including staff pay, staff wellbeing and business cases. A significant piece of work for the committee this year has been the introduction of the People and Culture Strategy in September 2022. This strategy sets out how we develop an inclusive and positive culture in which staff are supported with their growth and helped to reach their potential.

The Senior Management Team meet weekly, where their discussions are focussed around a standing agenda including; HR and wellbeing, financial performance and budgets, operational performance, health and food safety (including safeguarding), fundraising, communications, community development, employability, volunteering and a review of strategic projects.

**TO UNLOCK ACCESS TO MORE FOOD, OUR SUPPLY CHAIN TEAM WORKS CLOSELY WITH FARESHARE UK IN EFFORTS TO BUILD CLOSER RELATIONSHIPS WITH NATIONAL FOOD COMPANIES THAT ARE BASED IN THE MIDLANDS**

### Risk management

The Risk Sub-Committee's (RSC) main role is to support the Board of Trustees in its responsibilities for ensuring adequacy of risk management including business continuity planning. The RSC's members include two trustees, the Chief Executive and the full Senior Management team. The Committee has delegated authority from the Board to:

- Communicate FareShare Midlands' approach to risk.
- Recommend to the Board what types of risks are acceptable and which are not.
- Set the standards and expectations of staff with respect to conduct and probity and monitoring that these standards are being adhered to.
- Recommend the appropriate risk appetite or level of exposure for FareShare Midlands.
- Recommend the risk management methodology that is used by FareShare Midlands.
- Identify risks and monitor the management of fundamental risks to reduce the likelihood of unwelcome surprises.
- Ensure that major decisions, projects, annual budget, strategy and business plans include a detailed risk assessment.
- Annually review FareShare Midlands' approach to risk management and recommend to the Board changes or improvements to key elements of its processes and procedures.
- Possess a detailed understanding of CC26 and the relevant contents of the Charity Governance Code and keep up to date with good practice in risk management in the Charity sector.

The RSC met four times throughout the year where they reviewed the Risk Register with a focus on Red/High risks impacting the Charity and associated mitigations, and also carried out a comprehensive drill down into an agreed category each time they met. The risk register of the Charity follows the recommended framework as set out by the Charity Commission under the guidelines of CC26. Each meeting is recorded, and minutes presented to the Trustee Board along with a verbal report from the Chair of the RSC.

In 2022/2023, in accordance with the Risk Management policy and terms of reference, there will be a review of the RSC performance to ensure that it is operating at maximum effectiveness. They will recommend any changes it considers necessary to the Trustee Board for approval.

## Safeguarding

We recognise our responsibility to promote safe practice and to protect any young people or vulnerable adults that we engage with from harm. All staff and volunteers receive safeguarding training as part of their induction, followed by regular refresher training.

We are committed to identifying and minimising safeguarding risks across all our activities through appropriate training, risk assessments, policies and processes. We have a strong ethos throughout the Charity to deliver good safeguarding practices, we take seriously any report of suspected harm, abuse or neglect and we have a robust process to deal with an incident if it were to arise. We operate safe and transparent recruitment practices.

We have a Safeguarding Policy, which sets out our mandatory standards and provides clear details of our reporting process. Safeguarding for the Charity is led by our Designated Safeguarding Lead who is supported by the Safeguarding Committee, responsible for, amongst other responsibilities: regularly reviewing and enhancing the Safeguarding Policy and associated practices in line with legal and organisational developments; effective management of safeguarding incidents; providing advice and guidance; training; and reporting safeguarding incidents to the Chief Executive, the HR and Remuneration Committee and the Board of Trustees.

The Safeguarding Committee includes two Trustees, the Chief Executive, Head of Volunteering and Employability, Designated Safeguarding Lead and a Regional Operations Manager so there is balanced representation from across the Charity.

## Going concern

FareShare Midlands' business activities, together with the factors likely to affect its future development, performance and position, are set out in this report of the Trustees on pages 01 to 33.

The Financial Review of FareShare Midlands is set out on [page 29](#). The Directors have a reasonable expectation that FareShare Midlands has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the annual financial statements. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 01 January 2019.



**WE NEED TO SEE  
SOCIAL EATING,  
COOKING AND  
FOOD SHARING  
RETURN - AND  
COMMUNITIES  
COMING  
TOGETHER**





# CASE STUDY

## TENDAI TARUVINGA, VEAFY

Tendai Taruvinga, who volunteered at FareShare Midlands during the pandemic, has been named as one of the winners of the Young Innovators Awards 2021/2022 by Innovate UK!

This wonderful accreditation recognises the launch of Veafy – a start-up business delivering plant-based meals inspired by the flavours of Africa.

The Young Innovators Awards programme showcases young entrepreneurs working on projects across the country, providing winners with an incredible support package of grant funding and coaching to help develop their business ventures.

Following his win, Tendai has been able to use a portion of his funding to move into a commercial kitchen space. This new, shared workspace not only provides more capacity and facilities for developing Veafy's meals, but also the opportunity to come together with other small food business owners to learn and grow.

FareShare Midlands is already a proud partner with Veafy, as for every order placed, one meal is donated in return for people in need across the Midlands.

### Tendai said:

To be named as the award winner is truly humbling and I am so grateful to be given the opportunity to progress my business. But my journey really started with FareShare Midlands. Working in the warehouse and delivering food across the Midlands provided me with great experience in the food industry – and the confidence to start my own business.

Developing and growing Veafy's partnership with FareShare Midlands is really important to me. As my business grows, my support for FareShare will be able to as well, to provide as much funding for this amazing charity as possible.



veafy



## STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of FareShare Midlands for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees and signed on its behalf by:

**A Wilson - Trustee and Chairman**

*Audrey Wilson*

Date: 25 January 2023





**OUR GROUND-  
BREAKING  
PARTNERSHIP  
WITH CENTRAL  
CO-OP, HEART OF  
ENGLAND CO-OP  
AND TAMWORTH  
CO-OP SAW ITS  
THIRD YEAR OF  
SUCCESSFUL  
OPERATION**

# INDEPENDENT

## AUDITORS' REPORT TO THE TRUSTEES OF FARESHARE MIDLANDS

### Opinion

We have audited the financial statements of Fareshare Midlands (the 'charitable company') for the year ended 30 June 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 30 June 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.
- Have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.





### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.
- The Report of the Trustees has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us.
- The financial statements are not in agreement with the accounting records and returns.
- Certain disclosures of trustees' remuneration specified by law are not made.
- We have not received all the information and explanations we require for our audit.
- The trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

### Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial experience, knowledge of the sector, a review of regulatory and legal correspondence and through discussions with Trustees and other key management obtained as part of the work required by auditing standards. We have also discussed with the Trustees and other key management the policies and procedures relating to compliance with laws and regulations. We communicated laws and regulations throughout the team and remained alert to any indications of non-compliance throughout the audit. The potential impact of different laws and regulations varies considerably.

Firstly, the charity is subject to laws and regulations that directly impact the financial statements (for example financial reporting legislation) and we have assessed the extent of compliance with such laws as part of our financial statements audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including risk of override of controls) and determined that the principal risks were related to management bias in judgemental areas of the financial statements such as income recognition, as well as the risk of inappropriate journal entries to manipulate the reported surplus. Audit procedures performed by the engagement team included testing the appropriateness of journal entries and other adjustments, and assessing whether judgements made in making accounting estimates, particularly in relation to depreciation and bad debts, are indicative of any potential bias. We reviewed financial statement disclosures and tested these to supporting documentation to assess compliance with laws and regulations, performed analytical procedures to identify any unusual or unexpected relationships, reviewed for any unusual profits or losses on disposal of fixed assets and discussed with management any aged debtors that may indicate risks of material misstatement due to fraud.

Secondly, the charity is subject to other laws and regulations where the consequence for non-compliance could have a material effect on the amounts or disclosures in the financial statements. We identified the following areas as those most likely to have such an effect: Health and Safety and Food Hygiene Legislation, compliance with the charitable objectives, public benefit, fundraising regulations, data protection, employment law and safeguarding. The company is subject to regular internal and external audits to ensure compliance with these areas.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other key management and inspection. This inspection included a review of the external audits conducted within the year for any evidence of non-compliance, reading minutes of meetings of those charged with governance, reviewing any reports made to regulators, in addition to an assessment of the charity's formal risk assessment. Through these procedures, if we became aware of any non-compliance, we considered the impact on the procedures performed on the related financial statement items.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. As with any audit, there is a greater risk of non-detection of irregularities as these may involve collusion, intentional omissions of the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [frc.org.uk/auditorsresponsibilities](http://frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.



### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**N A Kingsley, ACA**  
(Senior Statutory Auditor)

Signed for and on behalf of  
Duncan & Toplis Limited,  
Statutory Auditor

3 Princes Court, Royal Way  
Loughborough  
Leicestershire LE11 5XR  
[duncantoplis.co.uk](http://duncantoplis.co.uk)

*Duncan + Toplis*

Date: 22 March 2023

**DUNCAN  
& TOPLIS**

**PART OF OUR  
PURPOSE IS  
TO SUPPORT  
EDUCATION AND  
TRAINING; WE  
CONTINUE TO FEEL  
STRONGLY THAT  
WE ARE ABOUT  
MORE THAN FOOD**



**WITHOUT OUR  
TEAM, WE  
COULD NOT  
FUNCTION, BUT  
WITH THEM, WE  
ARE SOMETHING  
SPECIAL**



**DURING THE LAST  
QUARTER OF  
OUR FINANCIAL  
YEAR, VOLUMES  
OF SOME FOOD  
TYPES INTO OUR  
REGION WERE IN  
DECLINE CAUSING  
US TO MAKE  
CHANGES IN THE  
WAY WE OPERATE**





# STATEMENT

## OF FINANCIAL ACTIVITIES FOR

## THE YEAR ENDED 30 JUNE 2022

Including Income and Expenditure Account for the year ended 30 June 2022

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 (as restated) £
<b>Income and endowments from:</b>						
Donations and legacies	3	262,040	-	-	262,040	239,069
<b>Charitable activities</b>						
Membership fees		1,469,725	-	-	1,469,725	1,078,912
Sponsorships		450	-	-	450	833
Other services		743,510	-	574,809	1,318,319	1,670,641
Investment income	4	1,380	-	-	1,380	72
Other income		1,667	-	-	1,667	-
<b>Total</b>		<b>2,478,772</b>	<b>-</b>	<b>574,809</b>	<b>3,053,581</b>	<b>2,989,527</b>
<b>Expenditure on:</b>						
Raising funds		165,924	-	-	165,924	102,977
Charitable activities	6					
Warehouse and distribution		1,672,176	28,607	534,264	2,235,047	1,903,214
Customer services		99,281	-	-	99,281	162,040
Depreciation		22,042	-	82,506	104,548	42,493
Governance		57,176	-	-	57,176	44,973
Support costs		502,691	-	-	502,691	319,311
<b>Total</b>		<b>2,519,290</b>	<b>28,607</b>	<b>616,770</b>	<b>3,164,667</b>	<b>2,575,008</b>
Net income/(Expenditure)		(40,518)	(28,607)	(41,961)	(111,086)	414,519
<b>Reconciliation of funds:</b>						
Total funds brought forward		1,081,666	40,592	344,168	1,466,426	1,051,907
<b>Total funds carried forward</b>		<b>1,041,148</b>	<b>11,985</b>	<b>302,207</b>	<b>1,355,340</b>	<b>1,466,426</b>

The notes starting on [page 62](#) form part of these accounts



**WE RECOGNISE  
OUR GROWTH  
WON'T BE  
SUFFICIENT  
TO MEET THE  
GROWING NEED  
CAUSED LARGELY  
BY THE RAPIDLY  
INCREASING COST  
OF LIVING**

# BALANCE SHEET

## AS AT 30 JUNE 2022

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 (as restated) £
<b>Fixed assets:</b>						
Tangible assets	15	54,811	-	319,832	374,643	294,367
<b>Current assets:</b>						
Stocks	16	4,013	-	-	4,013	-
Debtors	17	878,588	-	162,970	1,041,558	877,136
Cash at bank and in hand		1,479,247	11,984	(180,596)	1,310,635	1,443,993
<b>Total current assets</b>		<b>2,361,848</b>	<b>11,984</b>	<b>(17,626)</b>	<b>2,356,206</b>	<b>2,321,129</b>
<b>Creditors:</b>						
Amounts falling due within one year	18	(1,375,509)	-	-	(1,375,509)	(1,149,070)
<b>Net current assets</b>		<b>986,339</b>	<b>11,984</b>	<b>(17,626)</b>	<b>980,697</b>	<b>1,172,059</b>
Total assets less current liabilities		1,041,150	11,984	302,206	1,355,340	1,466,426
<b>Net assets</b>		<b>1,041,150</b>	<b>11,984</b>	<b>302,206</b>	<b>1,355,340</b>	<b>1,466,426</b>
<b>Funds:</b>						
Unrestricted funds	19				1,053,134	1,122,258
Restricted funds					302,206	344,168
<b>Total funds</b>					<b>1,355,340</b>	<b>1,466,426</b>

FareShare Midlands, Company number: 07575440.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime. The financial statements were approved and authorised for issue by the Board of Trustees.

### Signed on behalf of the board

A Wilson - Trustee and Chairman



B Kamouz - Treasurer



Date: 25 January 2023

The notes starting on [page 62](#) form part of these accounts.

**THROUGH OUR  
VAST NUMBER  
OF VOLUNTEERS,  
OUR IMPACT  
ON THE  
COMMUNITIES  
WE SERVE IS  
SIGNIFICANTLY  
INCREASED**



**WE WILL NEED  
TO BE DYNAMIC  
AND CONTINUE  
TO INVEST INTO  
INNOVATIVE  
SOLUTIONS**



**WE ARE  
COMMITTED TO  
ENSURING THAT  
WELLBEING HAS  
THE ATTENTION  
IT NEEDS DURING  
WHAT IS GOING  
TO BE ANOTHER  
DIFFICULT YEAR  
FOR MANY**





# CASH FLOW

## STATEMENT FOR THE YEAR ENDED 30 JUNE 2022

	Note	2022 £	2021 £
<b>Cash flows from operating activities:</b>			
Cash generated from operations	1	47,610	769,927
<b>Net cash provided by operating activities</b>		<b>47,610</b>	<b>769,927</b>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(184,015)	(252,457)
Sale of tangible fixed assets		1,667	-
Interest received		1,380	72
<b>Net cash used in investing activities</b>		<b>(180,968)</b>	<b>(252,385)</b>
Change in cash and cash equivalents in the reporting period		(133,358)	517,542
Cash and cash equivalents at the beginning of the reporting period		1,443,993	926,451
<b>Cash and cash equivalents at the end of the reporting period</b>		<b>1,310,635</b>	<b>1,443,993</b>

The notes starting on [page 54](#) form part of these accounts.



**WE ARE PROUD  
OF ALL OUR  
AMAZING  
VOLUNTEERS  
WHO 'ANSWERED  
THE CALL' AND  
CONTINUE TO  
DO SO IN THESE  
UNCERTAIN TIMES  
WHEN WE NEED  
THEM MORE  
THAN EVER**

# NOTES

## TO THE FINANCIAL STATEMENTS

### 1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(111,086)	414,519
<b>Adjustments for:</b>		
Depreciation charges	103,739	42,493
(Profit)/loss on disposal of fixed assets	(1,667)	1,320
Interest received	(1,380)	(72)
Increase in stocks	(4,013)	-
Increase in debtors	(164,422)	(516,443)
Increase/(decrease) in creditors	226,439	828,110
<b>Net cash provided by operations</b>	<b>47,610</b>	<b>769,927</b>

### 2. ANALYSIS OF CHANGES IN NET FUNDS

	At 01/07/21 £	Cash flow £	At 30/06/22 £
<b>Net cash</b>			
Cash at bank and in hand	1,443,993	(133,358)	1,310,635
<b>Total</b>	<b>1,443,993</b>	<b>(133,358)</b>	<b>1,310,635</b>



**WE SUPPORTED  
AND  
ENCOURAGED  
STAFF MEMBERS  
TO ATTEND  
DIVERSITY AND  
INCLUSION  
TRAINING**

### 3. GENERAL INFORMATION

FareShare Midlands is a Private Charitable Company Limited by Guarantee, registered in England and Wales. The charity's registered number is 1146847 and the Company registration number is 07575440.

The registered office is St Martin's House, 7 Peacock Lane, Leicester, LE1 5PX and the principal place of business is 10 Wilson Road, South Wigston, Leicestershire, LE18 4TP.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below.

These policies have been consistently applied to all years presented unless otherwise stated.

The financial statements cover the individual entity.

The entity constitutes a public benefit entity as defined by FRS 102.

There are no material uncertainties with going concern.



## 4. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:



### A. Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

### B. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably. Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has received the funds.

### C. Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

### D. Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable, and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the time of our volunteers is not recognised. Please refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.



## E. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.



## F. Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in [note 8](#).

## G. Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Plant and machinery	33% on cost
Fixtures and fittings	33% on cost
Computer equipment	33% on cost
Vehicles	20% on cost
Leasehold improvements	Three years (to lease break clause)

## H. Stocks

### Purchased food

The charity recognises purchased food not distributed at the year end on the net realisable value which is based on the service potential provided by the item of stock. This usually amounts to the cost price of the item.

### Donated/collected/surplus food

The charity does not recognise a stock figure in respect of food held which has been collected from supermarkets or equivalent for redistribution on the basis that this food is generally past its sell by date and close to expiry so firstly would likely be collected and distributed promptly with very little held at the year end, and secondly would hold very little value and therefore would not be judged to have a material impact on the accounts.

## I. Corporation taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

## J. Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Designated funds are set up at the discretion of the Trustees.

## L. Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

## N. Pension costs and other post-retirement benefits

Charity staff are eligible to be members of the Church of England Pension Builder 2014 (PB2014) scheme. Details of this scheme are disclosed in [Note 22](#).

## K. Debtors due within one year

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

## M. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

## O. Significant accounting judgements and estimation uncertainty

In the application of the charitable company's accounting policies, management is required to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no critical accounting judgements or estimation uncertainty that, in the opinion of the trustees, will have a material effect on the financial statements.



## 5. DONATIONS AND LEGACIES

	2022 £	2021 £
Donations	262,040	239,069

The charity benefits greatly from the involvement and support of its volunteers, details of which are given in the annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of volunteers is not recognised in the accounts.

Included within donations is £22,200 (2021: £27,542) in respect of donated facilities and services.



## 6. INVESTMENT INCOME

	2022 £	2021 £
Deposit account interest	1,380	72

## 7. INCOME FROM CHARITABLE ACTIVITIES

	Membership fees £	Sponsorships £	Other Services £	2022 Total activities £	2021 Total activities £
Membership fees	1,469,725	-	-	1,469,725	1,078,912
Sponsorship	-	450	-	450	833
Other services	-	-	1,318,319	1,318,319	1,670,641
	<b>1,469,725</b>	<b>450</b>	<b>1,318,319</b>	<b>2,788,494</b>	<b>2,750,386</b>

Included within charitable activities income above are a number of grants received towards the costs of carrying out the charitable activities, including the following, which are government grants as defined by the SORP:

- Department of Work and Pensions Kickstart Scheme £109,663 (2021: £NIL)
- Department of Culture, Media and Sport grant towards Lincolnshire operation £60,000 (2021: £NIL)
- National Lottery Awards For All £9,998 (2021: £NIL)
- South Wigston Leicestershire County Council- Cycle to Work Scheme £2,976 (2021: £NIL)
- Nottingham City Council Robin Hood Go Fund £NIL (2021: £20,000)
- Nottingham City Council Grant: £NIL (2021: £60,000)
- Leicester City Council - Public Health: £NIL (2021: £52,781)

**WE CONTINUE TO  
ADAPT AND FIND  
WAYS TO MEET  
THE NEEDS OF  
OUR MEMBERS**

## 8. CHARITABLE ACTIVITIES COSTS

	Direct costs £ (see note 9)	Support costs £ (see note 10)	Totals £
Warehouse and distribution	2,235,047	-	2,235,047
Customer services	99,281	-	99,281
Depreciation	104,548	-	104,548
Governance	-	57,176	57,176
Support costs	-	502,691	502,691
	<b>2,438,876</b>	<b>559,867</b>	<b>2,998,743</b>

Governance and support costs are calculated on the basis of directly attributable staff costs. Of the total staff costs, the percentages are 3% (2021: 4%) for governance costs and 27% (2021: 22%) for support costs.

The total costs for the year include auditors' remuneration, split as follows:

	2022 £	2021 £
Fees in respect of the audit of the financial statements	8,905	10,250
Fees in respect of the preparation of the financial statements	3,260	3,195
Fees in respect of tax advisory work	-	3,450
Other financial services	1,500	2,000
	<b>13,665</b>	<b>18,895</b>



## 9. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff costs	968,701	787,719
Running costs	1,365,627	1,277,535
Depreciation	104,548	42,493
	<b>2,438,876</b>	<b>2,107,747</b>



## 10. SUPPORT COSTS

	Other £	Governance costs £	Totals £
Governance	-	57,176	57,176
Support costs	502,691	-	502,691
	<b>502,691</b>	<b>57,176</b>	<b>559,867</b>

Support costs, included in the above, are as follows:

	Governance costs £	Support costs £	2022 Total activities £	2021 Total activities £
Wages	-	369,414	369,414	159,979
Social security	-	30,255	30,255	12,392
Pensions	-	15,609	15,609	5,453
Running costs	-	87,413	87,413	141,487
Wages	43,060	-	43,060	32,888
Social security	4,813	-	4,813	2,253
Pensions	2,159	-	2,159	1,112
Running costs	7,144	-	7,144	8,720
	<b>57,176</b>	<b>502,691</b>	<b>559,867</b>	<b>364,284</b>



## 12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2022 nor for the year ended 30 June 2021.

### Trustees' expenses

During the year £NIL (2021: £110) of expenses were paid for NIL (2021: 2) trustees, with respect to professional membership subscriptions.

During the year £84 (2021: £NIL) of expenses were paid for 2 (2021: NIL) trustees, with respect to travel expenses.

## 11. NET INCOME / (EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Depreciation - owned assets	103,739	42,494
Surplus/(deficit) on disposal of fixed assets	(1,667)	1,320
Auditors remuneration	13,665	18,895



## 13. STAFF COSTS

	2022 £	2021 £
Wages and salaries	1,396,366	982,411
Social security costs	112,761	75,352
Other pension costs	54,903	30,449
	<b>1,564,030</b>	<b>1,088,212</b>

No employee had employee benefits in excess of £60,000 (2021: nil).

On a monthly basis there were 63 (2021: 52) staff spending most of their time on charitable activities.

Figures on a full-time equivalent basis was 57 (2021: 47).

At the end of the year there were 11 Trustees (2021: 11).

FareShare Midlands' key management personnel are the Senior Management Team. We use external salary surveys and other tools to enable us to benchmark our salaries against other charities when setting the rates of pay for the Senior Management Team.

These rates are approved by the Board of Trustees. Annual increases are normally awarded in July each year, taking into account the rate of inflation and organisational affordability. Annual increases are subject to approval by the Board of Trustees.

No employees received emoluments in excess of £60,000.

## 14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
<b>Income and endowments from:</b>				
Donations and legacies	239,069	-	-	239,069
<b>Charitable activities</b>				
Membership fees	1,078,912	-	-	1,078,912
Sponsorships	833	-	-	833
Other Services	180,012	-	1,490,629	1,670,641
Investment income	72	-	-	72
<b>Total</b>	<b>1,498,898</b>	<b>-</b>	<b>1,490,629</b>	<b>2,989,527</b>
<b>Expenditure on:</b>				
Raising funds	101,657	-	1,320	102,977
<b>Charitable activities</b>				
Warehouse and distribution	593,660	-	1,309,554	1,903,214
Customer Services	162,040	-	-	162,040
Depreciation	14,698	-	27,795	42,493
Governance	44,973	-	-	44,973
Support Costs	319,311	-	-	319,311
<b>Total</b>	<b>1,236,339</b>	<b>-</b>	<b>1,338,669</b>	<b>2,575,008</b>
<b>Net income</b>	<b>262,559</b>	<b>-</b>	<b>151,960</b>	<b>414,519</b>
<b>Reconciliation of funds:</b>				
<b>Total funds brought forward</b>	<b>819,107</b>	<b>40,592</b>	<b>192,208</b>	<b>1,051,907</b>
<b>Total funds carried forward</b>	<b>1,081,666</b>	<b>40,592</b>	<b>344,168</b>	<b>1,466,426</b>

# 15. TANGIBLE FIXED ASSETS

	Improvements to property £	Plants and machinery £	Fixtures and fittings £
<b>Cost</b>			
At 01 July 2021	63,129	203,252	122,246
Additions	49,747	79,377	8,280
Disposals	-	-	-
At 30 June 2022	112,876	282,629	130,526
<b>Depreciation</b>			
At 01 July 2021	35,205	57,461	24,984
Charge for year	22,522	33,529	35,439
Eliminated on disposal	-	-	-
At 30 June 2022	57,727	90,990	60,423
<b>Net book value</b>			
At 30 June 2022	55,149	191,639	70,103
At 30 June 2021	27,924	145,791	97,262
	Motor vehicles £	Computer equipment £	Totals £
<b>Cost</b>			
At 01 July 2021	35,574	35,448	459,649
Additions	34,371	12,240	184,015
Disposals	(31,019)	-	(31,019)
At 30 June 2022	38,926	47,688	612,645
<b>Depreciation</b>			
At 01 July 2021	31,165	16,467	165,282
Charge for year	2,661	9,588	103,739
Eliminated on disposal	(31,019)	-	(31,019)
At 30 June 2022	2,807	26,055	238,002
<b>Net book value</b>			
At 30 June 2022	36,119	21,633	374,643
At 30 June 2021	4,409	18,981	294,367



## 16. STOCKS

	2022 £	2021 £
Stocks	4,013	-

## 17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	775,056	646,019
Other debtors	139,924	31,573
VAT debtor	39,941	33,985
Prepayments and accrued income	86,637	165,559
	<b>1,041,558</b>	<b>877,136</b>

## 18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	54,119	89,974
Social security and other taxes	37,170	19,913
Other creditors	7,409	5,872
Deferred income	1,183,403	973,413
Accrued expenses	93,408	59,898
	<b>1,375,509</b>	<b>1,149,070</b>
<b>Deferred income:</b>		
Creditors due within one year	1,183,403	973,413
	<b>1,183,403</b>	<b>973,413</b>

### Movement in the year was as follows:

#### Central England Co-operative re-distribution programme:

Total deferred income at 01 July 2021	-	23,564
Amounts received in the year	188,351	166,534
Amounts credited to statement of financial activities	(188,351)	(190,098)

#### Central England Co-operative - deferred income at 30 June 2022

-

#### The Active Wellbeing Society food distribution contract:

Total deferred income at 01 July 2021	-	51,940
Amounts received in the year	-	163,200
Amounts credited to statement of financial activities	-	(215,140)

#### The Active Wellbeing Society - deferred income at 30 June 2022

-

#### Green Ash LLP van sponsorship:

Total deferred income at 01 July 2021	-	833
Amounts received in the year	-	-
Amounts credited to statement of financial activities	-	833

#### Green Ash LLP - deferred income at 30 June 2022

-

#### Community Food Membership income:

Total deferred income at 01 July 2021	913,413	-
Amounts received in the year	1,739,715	1,992,325
Amounts credited to statement of financial activities	(1,469,725)	(1,078,912)

#### Community Food Membership - deferred income at 30 June 2022

**1,183,403**      **913,413**

#### DCMS Lincolnshire income:

Total deferred income at 01 July 2021	60,000	-
Amounts received in the year	-	60,000
Amounts credited to statement of financial activities	(60,000)	-

#### DCMS Lincolnshire - deferred income at 30 June 2022

-      **60,000**

Income has been deferred where it has been received in advance and the service it has been received for has not yet been fulfilled.



**WE WILL BE  
SUPPORTING  
FARESHARE UK  
IN THEIR EFFORTS  
TO ACCESS AND  
ACCEPT MORE  
SURPLUS FOOD**



**IN ADDITION TO  
THE LASTING  
IMPACT OF  
COVID-19, BREXIT  
HAS HAD A  
DETRIMENTAL  
IMPACT ON OUR  
SERVICE**



## 19. MOVEMENT IN FUNDS

	At 01/07/21 £	Net movement in funds £	At 30/06/22 £
<b>Unrestricted funds</b>			
General fund	1,081,666	(40,516)	1,041,150
Designated fund - Input VAT reclaim to be used for Community Food Members	40,592	(28,608)	11,984
	<b>1,122,258</b>	<b>(69,124)</b>	<b>1,053,134</b>
<b>Restricted funds</b>			
Leicester City Council	-	2,464	2,464
Central England Co-op	-	1,408	1,408
Asda funding (via FSUK)	91,030	68,340	159,370
FareShare UK	45,137	(13,852)	31,285
Fixed assets	56,348	(11,211)	45,137
Wrap	49,375	(3,655)	45,720
EUROFINS	3,364	(1,180)	2,184
Coventry University	2,500	-	2,500
Muslim Hands	80,000	(80,000)	-
Card Factory Foundation	-	1,666	1,666
	<b>344,168</b>	<b>(41,962)</b>	<b>302,206</b>
<b>Total funds</b>	<b>1,466,426</b>	<b>(111,086)</b>	<b>1,355,340</b>



## MOVEMENT IN FUNDS (CONTINUED)

Net movement in funds, included on the left are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	2,478,772	(2,519,288)	(40,516)
Designated fund - Input VAT reclaim to be used for Community Food Members	-	(28,608)	(28,608)
	<b>2,478,772</b>	<b>(2,547,896)</b>	<b>(69,124)</b>
<b>Restricted funds</b>			
Leicester City Council	2,976	(512)	2,464
Central England Co-op	35,686	(34,278)	1,408
Asda funding (via FSUK)	-	(17,153)	(17,153)
FareShare UK	270,357	(202,017)	68,340
Restricted to geographical region	59,998	(59,998)	-
Holiday Hunger programme	63,017	(63,017)	-
Fixed assets	-	(13,852)	(13,852)
Wrap	-	(3,655)	(3,655)
Birmingham City Council	34,475	(34,475)	-
EUROFINS	-	(1,180)	(1,180)
Muslim Hands	-	(80,000)	(80,000)
DCMS	60,000	(60,000)	-
Card Factory Foundation	2,500	(834)	1,666
Nottingham City Council	32,530	(32,530)	-
Thomas Farr Charity	3,000	(3,000)	-
Jones 1986 Trust	10,000	(10,000)	-
Greater Healthcare for the Community	270	(270)	-
	<b>574,809</b>	<b>(616,771)</b>	<b>(41,962)</b>
<b>Total funds</b>	<b>3,053,581</b>	<b>(3,164,667)</b>	<b>(111,086)</b>





## MOVEMENT IN FUNDS (CONTINUED)

Comparatives for movements in funds:

	At 01/07/20 £	Net movement in funds £	At 30/06/21 £
<b>Unrestricted funds</b>			
General fund	819,107	262,559	1,081,666
Designated fund - Input VAT reclaim to be used for Community Food Members	40,592	-	40,592
	<b>859,699</b>	<b>262,559</b>	<b>1,122,258</b>
<b>Restricted funds</b>			
Asda funding (via FSUK)	30,000	42,762	72,762
FareShare UK	105,860	(14,830)	91,030
Fixed assets	56,348	(11,211)	45,137
Wrap	-	49,375	49,375
EUROFINS	-	3,364	3,364
Coventry University	-	2,500	2,500
Muslim Hands	-	80,000	80,000
	<b>192,208</b>	<b>151,960</b>	<b>344,168</b>
<b>Total funds</b>	<b>1,051,907</b>	<b>414,519</b>	<b>1,466,426</b>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,498,898	(1,236,339)	262,559
<b>Restricted funds</b>			
Central England Co-op	190,098	(190,098)	-
Asda funding (via FSUK)	48,000	(5,238)	42,762
FareShare UK	46,247	(61,077)	(14,830)
Restricted to geographical region	23,000	(23,000)	-
Covid-19 Response funding	345,117	(345,117)	-
Big Lottery (via FSUK)	95,746	(95,746)	-
Holiday Hunger programme	265,780	(265,780)	-
Fixed assets	-	(11,211)	(11,211)
Wrap	50,000	(625)	49,375
The Active Wellbeing Society	300,106	(300,106)	-
Birmingham City Council	12,412	(12,412)	-
EUROFINS	26,500	(23,136)	3,364
Coventry University	7,623	(5,123)	2,500
Muslim Hands	80,000	-	80,000
	<b>1,490,629</b>	<b>(1,338,669)</b>	<b>151,960</b>
<b>Total funds</b>	<b>2,989,527</b>	<b>(2,575,008)</b>	<b>414,519</b>

MOVEMENT IN FUNDS (CONTINUED)

Comparatives for movements in funds:

The restricted funds were/are held for these purposes:

Nottingham City Council

Monies received towards the development of our employability programme in Nottingham

Leicester City Council

Monies received towards cycle to work facilities

Central England Co-Op

Re-distribution of store level surplus food

Asda funding (via FSUK

Growth of membership focused on the Fight Hunger Create Change Programme. Working in partnership with the Trussell Trust

Restricted to geographical region

Restricted to tackling hunger in specific areas

Big Lottery (via FSUK)

Growth and Development/Sustainability

Holiday Hunger programme

Tackling Holiday Hunger

Fixed Asset Fund

This represents all capital items purchased pre-June 2020 in line with restrictions imposed on the respective incomes used to fund them

WRAP

Industrial Chillers and Freezers at Nottingham and Birmingham sites

EUROFINS

Developing our reach into new area in the West Midlands

Coventry University

Research and development in relation to understanding the Social Eating Landscape post pandemic

Muslim Hands

Contribution towards annual rental costs and supporting the development of our employability programme in Nottingham

Card Factory Foundation

Monies received towards capital investment

Thomas Farr

Monies received towards the development of our employability programme in Nottingham

Jones 1986 Charitable Trust

Monies received towards the development of our employability programme in Nottingham

20. OTHER FINANCIAL COMMITMENTS

The charitable company has the following commitments due as follows:

	2022 £	2021 £
<b>Leasehold Property</b>		
In one year	137,250	131,083
Two - five years	179,083	270,833
	<b>316,333</b>	<b>401,916</b>



## 21. RELATED PARTY DISCLOSURES

FareShare Midlands is in a Network Agreement with FareShare UK which outlines policies and procedures, in addition to access to national fundraising and publicity.

Simone Connolly, the CEO of FareShare Midlands, was appointed as a trustee of FareShare UK in August 2021.

There were payments to FareShare UK for the following:

- Towards staff and running costs £12,367 (2021: £88,199)
- Volunteer expenses contribution £1,433 (2021: £NIL)
- Insurance £NIL (2021: £3,144)
- Central England Co-op Holiday Hunger funding for East Anglia £NIL (2021: £10,000)
- Development staff salary contribution £NIL (2021: £3,904)

There was income from FareShare UK as follows:

	2022 £	2021 £
PCP income	8,951	6,482
Asda funding	-	48,000
Big Lottery funding	11,774	95,746
Funding for merger	-	60,000
Sainsbury's Easter Partnership funds	11,571	-
Funding towards capital expenditure	100,124	-
Freezer Purchases for Community Food Members	22,500	-
Black History Month Project- Food purchases	75,544	-
Provision of support to FareShare East Anglia	379,696	-
Collection of stock from FareShare UK	50,495	-
Sustainability grant	50,000	-
Central England Co-op Christmas Partnership funds	125,000	131,199
Central England Co-op Summer Fairtrade banana promotion funds	31,874	-
Central England Co-op Halloween promotion funds	2,358	-
Central England Co-op Easter Partnership funds	-	54,529
Other funding	66,076	55,895

There was a net balance owed by FareShare UK at 30 June 2022 of £127,978 (2021 - £30,452).

FareShare Midlands made a payment of £6,250 (2021: £NIL) to South Oxfordshire Food and Education Alliance from the Central England Co-op donations received to support their operations.

## RELATED PARTY DISCLOSURES (CONTINUED)

Furthermore, FareShare Midlands made a payment of £15,577 (2021: £10,000) to FareShare Yorkshire to support their operations.

A further payment of £12,500 (2021: £NIL) was made to FareShare Yorkshire and South Midlands in respect of their share of the Central England Co-op Christmas Partnership funds.

There was a total of £NIL (2021: £450) unrestricted donations received from one trustee.

The total employment benefits of the key management personnel of the charity were £59,640 (2021 £51,660).

There were payments totalling £4,590 (2021: £NIL) made to Leigh Chapman, a related party, for repairs and maintenance work. Leigh Chapman is the partner of Simone Connolly who as noted is CEO of the charity.



## 22. PENSION COMMITMENT

FareShare Midlands participates in the Pension Builder 2014 Scheme (PB 2014) section of the Church Workers Pension Fund (CWPF). The Scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the Employer and the other participating employers.

The CWPF is divided into three sections which are classed as defined benefit schemes. It has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and therefore contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable of £54,903 (2021: £30,450).

A full valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2019. This revealed, on the ongoing assumptions used, a surplus of £5.5m.

A preliminary valuation to 31 December 2021 shows an ongoing surplus of £12.8m.

There is no requirement for deficit payments at the current time.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age.

There are no annual pension benefits. Pension Builder 2014 commenced in February 2014, and as noted above the latest full valuation of that section was carried out at the last CWPF valuation date, 31 December 2019. The next full valuation will be carried out at the next CWPF valuation date, 31 December 2022.



## 23. LIMITED BY GUARANTEE

The charitable company is a private limited company limited by guarantee and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

## 24. SUBSEQUENT EVENTS

In July 2022, we launched a pilot scheme to prepare meals to provide to Community Food Groups for a below market rate fee. If we extend this project beyond the pilot phase this will become a significant new operation for the charity.

**WE ARE  
DEVELOPING  
AND IMPROVING  
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OF WORKING,  
ALL OF WHICH  
SHOULD HELP  
DRIVE ESSENTIAL  
EFFICIENCIES  
SO THAT WE  
CAN GROW,  
SUSTAINABLY**





## GET IN TOUCH

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